

RISE4MT Update

January 16, 2020



Progress on Recruitment & Retention of Quality Educators for Montana

- [RISE4MT Introduction and Statement of Challenge](#)
- [RISE4MT Semi-Annual Report - May 2016](#)
- [RISE4MT Update - July 2017](#)
- [RISE4MT Information to the Education Interim Committee 1-22-18](#)
- [MUS Rural Recruitment & Retention Taskforce](#) (MUS RR TF)
- Identifying and advertising Flexibility for Educator Licensure in Montana in [RISE4MT Update - July 2017](#)
- [RISE4MT Update 1-9-19](#) for 2019 Legislature Education Committees
- Coordinate communication of RISE4MT, MUS RR TF, EdNW Comprehensive Center focusing on MT R&R, Mountain West State Executives R&R Dialogue
- MUS/MREA Educator Fellows program provides scholarships for student teachers in rural schools
- Administrative Rule Revisions supporting Recruitment and Retention of Quality Educators
 - [ARM 10.57.410\(4\)\(d\)](#) (Revised 1/1/17) and [ARM 10.57.413\(4\)](#) (Revised 1/1/17)– grants Class 1, 2 (teacher) or 3 (administrative) license for 5 years of successful experience in area of endorsement as documented by recommendation of out-of-state accredited P-12 school employer
 - [ARM 10.57.421\(4\)\(e\)](#) (Revised 8/11/18) establishing Class 4 educator license endorsement for HS teacher to teach a course for HS CTE Credit and Dual Credit
 - [ARM 10.55.701\(5\)\(b\)](#) (Revised 6/7/13) establishing mentoring and induction programs to assist licensed staff in meeting teaching standards as defined in ARM [10.55.701](#)
- Legislation Supporting Recruitment and Retention of Quality Educators
 - See the [Educator Recruitment and Retention](#) webpage to see details of the Quality Educator Loan Assistance Program and the National Board Teacher Stipend Program -- legislation passed during the 2019 and 2017 legislative sessions
- Long Range Changes
 - Established [K-12 Education Career Pathway](#)
 - Development of [Educators Rising](#)
 - Induction and Mentorship Programs to support teachers/administrators - [SAM LPLP](#) New Leaders Collegial Learning Network, OPI, MUS -- MSU, UM
 - Developing ‘[Grow Your Own](#)’ Strategies. Example is the [MCASE Montana Schools Recruitment Project](#) for special educators
 - 2018 Educator Mobility and Shortage Study, a cooperative effort of RISE4MT, the MUS RR TF and REL NW, was administered in the Spring of 2018 and provides insight into next steps for RISE4MT and the MUS RR TF. Review [MT 2018 Recruitment Retention Survey Results](#), [MT 2018 Recruitment Retention Survey Results Summary](#), [Infographic](#).
 - Review the info on three educator recruitment and retention projects targeting resources to place educators in our schools -- [Montana Rural Teacher Project](#) ([webpage](#)), Rural Mental Health Preparation/Practice Pathway ([UM](#) partners with [MSU](#), [Safe Schools Center](#)), [Educator Shortage 'Grow Your Own'](#) efforts
 - Montana Rural School Virtual Career Fair – 1st ever, a cooperative effort of SAM, MREA, & MCASE Recruitment Project, scheduled for March 13, 2020