

TEACHERS OF PROMISE PATHWAYS (TOPP)

A PARTNERSHIP BETWEEN NORTH-CENTRAL MONTANA SCHOOL DISTRICTS AND
GREAT FALLS COLLEGE MSU & MONTANA STATE UNIVERSITY-NORTHERN



**MONTANA STATE UNIVERSITY
NORTHERN**

College of Arts, Sciences, & Education



GREAT FALLS COLLEGE
MONTANA STATE UNIVERSITY



TEACHERS OF PROMISE PATHWAYS = GROW YOUR OWN (GYO)

Grow Your Own (GYO) is a teacher preparation strategy focused on developing and retaining teachers from the local community. GYO is often used to address teacher shortages and increase the diversity of the teacher workforce.



HI-LINE MASS INVOLVEMENT

- Hi-Line Superintendents reported to the Board of Regents in 2016 on teacher shortage concerns and voiced support for MSU-N to add additional secondary endorsements.
- Board of Regents met on the campus of MSUN in May, 2022 and were briefed on teacher recruitment and retention efforts supported by the Office of the Commissioner of Higher Education.

BEGIN YOUR EDUCATION CAREER PATHWAY THIS FALL

Great Falls College MSU	MSU-Northern
EDU 200 Intro to Education (GF District)	EDU 201 Intro to Education (Havre HS)
EDU 221 Educational Psychology	EDU 225 Intro to Educational Psychology
PSYX 230 Developmental Psychology	PSYX 230 Developmental Psychology
HTH 201 Health Issues for Educators (Spring only)	HTH 110 Personal Health and Wellness
M 130 Math for Elementary Teachers I	M 130 Math for Elementary Teachers I

WHY THESE COURSES?

- TOPP courses were selected to provide insights into an education career path. The Teachers of Promise Pathways offers financial, academic and professional support for high school students interested in becoming Montana educators. These high school students will be supported by teacher leaders at their school and then transfer to Great Falls College MSU and MSU-Northern. In addition, dual credit general education courses that align with the educator preparation program will be offered by Great Falls College MSU.

EDUCATORS RISING – PARTNERSHIP DEVELOPMENT



**EDUCATORS
RISING**

SHAPING THE FUTURE

The Educators Rising Curriculum emphasizes fundamental teaching practices that are critical for high school students to develop and take their first steps on the path to becoming accomplished professionals.



**EDUCATORS
RISING**

THE MOVEMENT

VISION

A clear pathway in every school district in America for young people who want to serve their communities as highly skilled educators.

MISSION

Educators Rising is cultivating **a new generation of highly skilled educators** by guiding young people on a path from high school through college and into their teaching careers. By working with aspiring educators who reflect the demographics of their communities and who are passionate about serving those communities through public education, Educators Rising is **changing the face of teaching.**



Activating Your Community to “Grow Your Own”

60%

of teachers work within

20 MILES

of where they attended
high school

81.9%

of the teacher workforce is white

52.5%

of the student population
is children of color

GFPS HIRE RATE AND RETENTION FROM MSUN (LAST 10 YEARS)

Term	Student Count	Hired by GFPS	Still Employed by GFPS
Fall 2012	15	10	9
Fall 2013	8	4	3
Fall 2014	14	12	11
Fall 2105	7	5	4
Fall 2016	7	5	5
Fall 2017	3	1	1
Fall 2018	3	3	3
Fall 2019	18	10 (only 15 graduated on time) + 1 Havre graduate	10 1
Fall 2020	6	TBD + 3 Havre graduates	TBD
Fall 2021	5	TBD	TBD
Total		50 (67% of graduates)	46/50 (92% retention rate)

TOPP PARTNERS

Year	2-year colleges	Schools/Districts		High Schools	
2021-2022	Great Falls College	Havre Great Falls Harlem Hays/Lodgepole Dodson Turner		Havre Great Falls (2 high schools) Harlem Hays/Lodgepole Dodson Turner	
2022-2023	Great Falls College FPCC	Havre Great Falls Harlem Dodson Turner Cascade Belt Highwood Fort Benton Fairfield	Simms Sun River Ulm Vaughn Fort Shaw Poplar Wolf Point	Harlem Hays Dodson Turner Great Falls (2) Cascade Belt Highwood Fort Benton Fairfield	Simms Sun River Ulm Vaughn Fort Shaw Poplar Wolf Point Saco Brockton Frazier



IDEAS,
THOUGHTS,
QUESTIONS?