A CONSENSUS-SEEKING PROCESS

THE CHADWICK MODEL

GROUNDING
* Greeting circle (Optional/desirable).
* Worst/Best meeting outcomes.

THE SITUATION
* What is the situation?
  * What are the specific issues and concerns?
  * What are the real issues (or hidden agendas)?

WORST POSSIBLE OUTCOMES
* What are the worst possible outcomes of the situation?
  * What are the different groups' worst outcomes?
    (Requires that the groups be identified, and role played.)
* What word, emotion, image, best describes this situation?

BEST POSSIBLE OUTCOMES
* What are the best possible outcomes of the situation?
  * What are the specific behaviors or actions that would result?
* What word, emotion, image best describes this situation?

EXPLORING SOLUTIONS
* Why isn't the best outcome possible?
* What could be done to make the best outcome possible?
* What are some specific solutions or strategies to make the best outcome happen?
  * Disregarding the above, what are some additional new and creative approaches to resolving the problem?
  * Try lateral thinking approaches.

CONDITIONS
* What are your conditions for supporting progress toward the best outcome?

NOTE: Inset * are second and third order questions, useful if there is time, if the problem requires considerable time for discussion, or listening is not happening. A simplified process would use the items after the first order *.

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