

A CONSENSUS-SEEKING PROCESS

THE CHADWICK MODEL

GROUNDING

- * Greeting circle (Optional/desirable).
- * Worst/Best meeting outcomes.

THE SITUATION

- * What is the situation?
 - * What are the specific issues and concerns?
 - * What are the real issues (or hidden agendas)?

WORST POSSIBLE OUTCOMES

- * What are the worst possible outcomes of the situation?
 - * What are the different groups' worst outcomes?
(Requires that the groups be identified, and role played.)
- * What word, emotion, image, best describes this situation?

BEST POSSIBLE OUTCOMES

- * What are the best possible outcomes of the situation?
 - * What are the specific behaviors or actions that would result?
- * What word, emotion, image best describes this situation?

EXPLORING SOLUTIONS

- * Why isn't the best outcome possible?
- * What could be done to make the best outcome possible?
- * What are some specific solutions or strategies to make the best outcome happen?
 - * Disregarding the above, what are some additional new and creative approaches to resolving the problem?
 - * Try lateral thinking approaches.

CONDITIONS

- * What are your conditions for supporting progress toward the best outcome?

NOTE: *Inset * are second and third order questions, useful if there is time, if the problem requires considerable time for discussion, or listening is not happening. A simplified process would use the items after the first order * .*