Hellgate Elementary

A great place to learn....

INVOLVED...
MOTIVATED...
PREPARED...

Hellgate Elementary
Comprehensive Education Plan
"Tomorrow Starts Today..."
Decision 2022

"Long-range planning does not deal with future decisions, but with the future of present decisions..."
Peter F. Drucker

Hellgate Elementary

A great place to learn....

Our Core Values...

Achievement...
We will ensure that each student possess 21st century skills to reach his or her potential to excel. We will direct our collective and individual efforts to that end.

Character...
Each student will be supported in the development of strong, positive character traits and caring relationships.

Community engagement...
We cannot accomplish our mission alone. Everyone – parents, staff, students, and community members – jointly share in the responsibility for our students' success. We will encourage everyone to participate in making key district decisions.

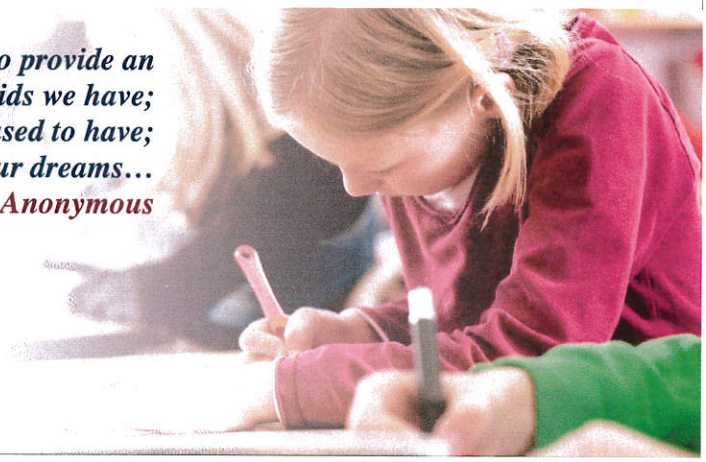
Diversity...
Each student will be treated with respect and given an equal opportunity to participate, learn, and succeed in a safe, caring environment. All students, staff, parents, and community members will value and embrace diversity as enriching our society and schools.

Highly qualified staff...
All staff members will be competent, caring, and committed to ensuring that students are fully prepared for their next steps.

Equity...
Each student will have access to a wide range of educational choices and the necessary support to pursue his or her hopes and dreams to be successful in a highly competitive, global economy.

Relevance...
School learning and instructional approaches will be connected to the real world and will include practical applications in life and the workplace.

Our responsibility is to provide an education for the kind of kids we have; not the kind of kids we used to have; or want to have; or the kids that exist in our dreams...
Anonymous



Hellgate Elementary

A great place to learn....

Our vision for students...

Involved, Motivated, Prepared

Excellence: Everywhere, Everyway, Everyday...

Each student will be involved today, motivated for the future, and prepared for the next set of challenges.

Involved: Actively involved and connected to their learning

Motivated: Curious, creative, and intensely motivated, with a deep sense of wonder

Prepared: Excited and eager to learn, prepared to unlearn and relearn as lifelong learners

Our Mission...

The mission of Hellgate Elementary is to provide an educational learning environment that supports and sustains academic achievement, academic excellence, and life-long learning for all students...

SKILLS	COMMITMENTS	CHARACTERISTICS
▪ Highly literate and technologically competent ▪ Creative and critical thinker to find, manage, and analyze information; engage in extended research; solve problems; create beauty; and make good decisions ▪ Knowledgeable of world and U.S. history and the importance of citizenship in a democratic process ▪ Master of mathematics and scientific principles ▪ Clear and effective communicator ▪ Culturally competent ▪ Able to appreciate and participate in the arts ▪ Knowledgeable and responsible users of current and evolving technologies to compete in a digital world ▪ Creative and effective collaborator ▪ Effective manager of daily life.	▪ Socially responsible ▪ Respectful of all people ▪ Patient ▪ Open to new ideas ▪ Resilient ▪ Confident ▪ Lifelong learner ▪ Equipped to embrace challenges and changes	▪ Strong work ethic ▪ Perseverance ▪ Courage ▪ Confidence ▪ Critical thinking ▪ Compassion ▪ Honesty and integrity ▪ Engagement in learning ▪ Healthy behaviors

***Needed 21st Century Skills:* Creativity, Critical Thinking Skills (Problem Solving), Collaboration (Teamwork)**

"Prepare students for their future, not our past"...

Hellgate Elementary

A great place to learn....

Our goal for students, schools, and the school system, and indicators of success...

GOALS FOR OUR STUDENTS, SCHOOLS, AND DISTRICT	EQUITY *Students have access to adequate school resources and support that make rigorous learning possible.*	ACHIEVEMENT *Students develop relevant, transferable academic and life skills.*	WELLNESS *Students are socially, emotionally, and physically healthy and learn in a safe and caring environment.*
INDICATORS OF SUCCESS	Each student has access to outstanding teachers, higher-level course, excellent facilities, and sufficient resources. Each staff member values and respects each student's unique strengths, cultural ethnicity, gender, socio-economic level, and learning needs and addresses those strengths and differences with appropriate teaching strategies. Each staff member reflects an appreciation for the district's diverse student population in terms of their own ethnic, racial, gender, and language awareness. The achievement gap - the difference in student achievement - is eliminated.	Each student meets state benchmarks at each level of schooling. Each student demonstrates global literacy; an ability to apply math in a variety of settings; and an ability to think critically, creatively, and analytically across disciplines. Each student can write well, apply knowledge to complex problems, and demonstrate an appreciation of the arts. Each student graduates prepared for secondary education.	Each student embodies the strong commitments and personal characteristics that ensure success in all aspects of their lives. Each student is encouraged to participate in co-curricular activities at school or within the community. Each student is free from fear of intimidation and injury while at school. Each student meets health and physical fitness standards.

***Key question**: What do our students need to know and be able to do once they graduate?*
*****It is not only the right thing to do but also the needed thing to do!!...***

Hellgate Elementary

A great place to learn....

Our goal for students, schools, and the school system, and indicators of success...

GOALS FOR OUR STUDENTS SCHOOLS, AND DISTRICT	INVOLVEMENT *Students are actively involved in relevant learning and meaningful activities within the classroom and community. Families and community members play a role in student success.*	TECHNOLOGY *Students and educators have access to the tools that support learning and enhance success in the workplace.*	SUPPORT *The school system excels in teaching and leadership, with open communication, fiscal responsibility, and efficient operations.*
INDICATORS OF SUCCESS	Each student is actively involved in learning. Classroom observations indicate students are talking, reading, and writing about their learning. A relationship of trust exists between families and the school staff. Administrators and teachers view parents and community members as partners and listen to their concerns, work with them on issues, and engage them in open dialogue to solve problems and create better strategies for educating and meeting the needs of each student. Volunteers share their talents and interests with students and staff on an ongoing basis. Businesses and service organizations partner with schools to provide real-world learning.	Technology is integrated into daily learning. Each student and staff member has access to up-to-date, appropriate technology. A robust infrastructure is in place, along with technical support, to keep and maintain current technology. Students and staff explore and interact with the global community using telecommunications and networking tools.	Parents and community members are provided the tools and supports to make informed educational decisions and to be engaged in the work of education. Educator capacity is built through relevant professional development, with adequate time for professional collaboration and use of assessment data to identify strengths and challenges. Business processes are transparent and communicated with opportunities for public evaluation and feedback. Systems are in place to recruit, support, and retain highly qualified and diverse teachers, paraprofessionals, and administrators. All business operations function efficiently and effectively, delivering the highest quality services and products essential to student success.

All school decisions must be: *(1) Educationally Defensible; (2) Fiscally Responsible; (3) Socially Acceptable…*

Hellgate Elementary

A great place to learn....

Imagine Our Schools in 2022...

Students ...

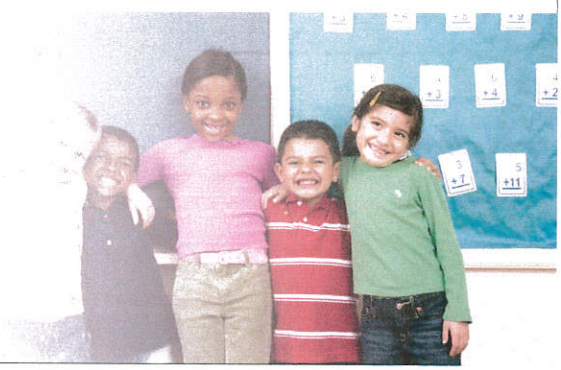
- are actively involved in learning at the very beginning through early childhood education programs throughout the district.
- are motivated by committed staff and have an effective advocate/mentor and a personal education plan.
- are getting prepared for future employment or higher education that requires working successfully as independent learners as well as collaborative members of teams and small groups.
- participate in service learning projects (volunteerism) that help foster a sense of community and the value of local involvement in significant issues.
- use Internet or future information technologies to access the knowledge of people all over the world.
- exhibit talent, creativity, and skill development through participation in visual and performing arts, athletics, and school and community activities for personal growth.
- successfully complete rigorous coursework with challenging and relevant content.

Educators ...

- believe all students can learn, hold high expectations for all students, and adapt instruction to student needs and learning styles through analysis and use of data.
- exhibit a strong working knowledge of subject matter and keep current with existing research and recommended educational practices.
- use Web and telecommunication tools to keep parents and the community informed of classroom events.

Schools ...

- are designed around the vision and mission of the district. Space is flexible and supports collaboration, integration of content, and application of new concepts in safe and inviting spaces. A robust technological infrastructure is in place in each school.
- offer smaller, more intimate learning environments.
- quality of instruction becomes the constant quantity and time becomes the variable quantity.
- extend learning beyond the scheduled school day and school year.
- receive sufficient funding to provide an optimal program that meets the educational plan for each student.



Hellgate Elementary

A great place to learn....

Our Guiding Principles for Decision-making...

Vision and mission: We will focus all our decision-making based on district vision and mission.

Transparency: We will make decisions that are public, accountable, and clear.

Equity: We will ensure each student receives appropriate opportunities, resources, and challenges to be successful and prepared for future choices.

Data informed: We will depend on reliable data to support student learning, inform our decisions, and demonstrate our accountability to our community.

Building on strengths: We will build on the strengths and capacities of students, staff, and business and community members to further enhance our collective impact on our students' futures.

As a school district, one of our task is "preparing kids for jobs that do not yet exist, using technologies that have not yet been invented, to solve problems that we do not even know are problems yet!"

Richard Riley – Former United States Secretary of Education

Board of Trustees...
Mr. Tom McLaughlin
Mr. Jack Babon
Mr. Rich Thornock
Mr. Rod Sharkey
Ms. Diane Beck
Ms. Kate Walker
Ms. Lori Hodge

Administration...
Dr. Douglas Reisig
Mr. Jamie Courville
Mr. Chris Clevenger
Ms. Julia McCarthy-McLaverty
Mr. Damian Droessler
Mr. Brent Heist
Dr. Molly Blakely

Adopted: August 12, 2013

** The concept and content behind the Hellgate Elementary "Decision 2022" school vision document was adapted, with permission, from the North Clackamas School District, and based upon the outstanding work done by its Strategic Planning Team. Milwaukie, Oregon 97222**