Hi MASSP Members. Below is a brief update of SAM and MASSP activities for your review. Please contact me if you have questions.

1. Review of Strategic Plan
   - The MASSP Strategic Plan has been revised by the MASSP Board of Directors and adopted at the Board meeting on January 27, 2019.
   - Executive Director’s Strategic Plan Report for 2nd Quarter 2018-19 is on the SAM Strategic Plan webpage for reference and review.

2. Review of Financials
   - MASSP Financial Report FY 17-18 and FY 2018-19 2nd Quarter discussion will take place at the meeting.
   - SAM continues to develop Business Partners in the best interest our members. Review the SAM Business Partners 2018-19 by Sponsorship Level to know who our partners are, and the support they provide for our associations.

3. Leadership Involved in Decisions that Impact Education
   - AKA – SAM members working together to literally have a seat at the table (input) on all efforts that impact the education of Montana’s children.
   - Responses to MAEMSP Eastern Region Principal questions/research.
   - Recruitment and Retention of Quality Educators Update
     - RISE4MT Update 1-9-19 and MUS Rural Educator Recruitment and Retention Task Force.
     - MT Critical Quality Educator Shortage Report 2018-19
     - MT 2018 R&R Survey Results and Summary implications on future recruitment & retention efforts.
   - GREAT 2018 - The Great Work of Montana's Public Schools volume VI was released at MCEL on 10-18-18, see the Press Release available for you to tell the story about your local schools.
   - Montana ESSA and ESSA Implementation Plan.
   - School Safety and MT-PEC Project Safe Schools and Suicide Prevention
   - Broadband for MT Schools Program – Back-to-School Letter
   - Negotiated Rule Making Committees – Student Assessment and MT Hazard & Emergency Response
   - The SAM Needs Assessment 2019 Executive Summary and the SAM Needs Assessment Data Disaggregated by Affiliate 2019 will reviewed and discussed at the Board meeting.

4. Advocacy
   - SAM Advocacy Issues 2018-19
   - SAM Advocacy Priorities, Positions and Resolutions
   - 2019 Legislative Session and the SAM Legislative Network 2019
   - Federal Advocacy
   - The MQEC Board of Directors consisting of several SAM member superintendents and associations are currently reviewing the District and Federal court rulings and preparing for appropriate action to protect the education provisions of the Montana Constitution as applied to the implementation of SB 410 (Tuition Tax Credit bill). Click HERE for more details. The Montana Supreme Court heard the Espinoza et al. v. Montana Department of Revenue case on April 6, 2018 in Missoula. On December 12, 2018, the Montana Supreme Court issued a favorable decision in Espinoza et al., finding 15-30-3111 MCA (the tax credit for donations to private schools) unconstitutional. Read the decision here.
5. Professional Learning and Services

- Professional learning opportunities for educational leaders aligned with best practices research and innovative strategies.
- The SAM Leaders Professional Learning Program (LPLP) 2018-19 is a best practices professional learning delivery system that personalizes learning for Montana administrators now in its fifth year. Over this time, the LPLP has supported nearly 350 administrators. See the SAM LPLP 2017-18 Executive Summary. Currently, 54 administrators are in the LPLP forming Collegial Learning Networks with coach/mentors to personalize a professional learning plan enhancing their ability to serve their students, school and community! Review the SAM LPLP 2018-19 Mid Year Executive Summary to see the significant progress being made. The SAM LPLP has recently added the Washington Foundation as a business sponsor!
- MCEL 2018 (October 17-19, 2018) “Be an Agent of Change” was a success in Missoula.
- SAM annually assists in the operation of 11 conferences creating learning opportunities for our members. See the ‘Professional Learning’ ‘Conferences’ tab on the website.
- Montana Principals Conference 2019, January 27-29 at the Helena Delta Hotel by Marriott (Colonial)
- #SAMedchat – weekly chat group to dialogue about key education issues. 7:00-8:00 PM every other Tuesday starting September 25, 2018.
- SAM Membership 2018-19 2nd Quarter
- SAM and Affiliate Awards.
- SAM Youth Endowment – help a worthy student/family by completing the online nomination form.
- Member benefits: Affiliate regional meetings, SAM Bulletin and weekly SAM Update, colleague networks, state and federal advocacy networks, legal assistance, professional liability insurance, technology embedded solutions including website, cloud-based solutions, use of social media, E-Lists, digital Community Forums to enhance member communication, many more…
- Make sure to follow SAM on Twitter @MTEDLeadership and on Facebook at Sam Montana

6. SAM Office Update

- The SAM office transition and restructure 2019 is currently being implemented.
- YH Advisors (Brian Yacker, Partner), are working well with support for payroll, bookkeeping, and tax completion services – this assists with our financial operation and with internal controls important to the viability of our finances. Currently working on 2017 Taxes for SAM and MASS.
- SAM continues implementation of association management software (MemberClicks) upgrading our website, database and tools for all SAM members. Web-based communication tools have been created for the use of our Members. E-Lists have been used as a notification tool in which responses are emailed to an entire affiliate. Click HERE to see the instructions on how to use the E-list tool. SAM Community Forums are discussion tools allowing members to create topics of importance and post messages, documents, and links, and subscribe to the topics they are interested in. Click DOCUMENT or VIDEO to learn how to use SAM Community Forums.
- The SAM website, a one-stop repository for member resources, has been fully upgraded.
- A SAM Conference App has been developed and was used for the first time at the SAM AI 18 and is being used for all SAM and affiliate conferences, most recently, the Montana Principals Conference 2019.

Thank you MASSP member for your continued outstanding contributions to our association and for your leadership of our profession!

Respectfully submitted,

[Signature]
SAM Executive Director