

# MASS Spring Conference 2018 Agenda

## Monday, March 19

**7:30 - 8:00 Continental Breakfast & Registration**

**8:00 - 8:10 MASS/METAtechED Welcome, Introduction & Program Overview**  
*Tobin Novasio, President, MASS & Rich Lawrence, President, META*

**8:10 - 9:10 Lessons Learned and Best Practices when faced with Cyber Attacks - “Dark Overlord”**

*Laurie Barron, Superintendent, Evergreen (moderator)*  
*Steve Bradshaw, Superintendent, Columbia Falls*  
*Heather Davis Schmidt, Superintendent, Whitefish*  
*Matt Jensen, Superintendent, Bigfork*  
*Cal Ketchum, Superintendent, West Valley*  
*Rich Lawrence, Technology Director, Kalispell*  
*Nathan Mielke - Data Security Expert, COSN*

**9:10 - 9:20 Break & Visit with Exhibitors**

**9:20 Announcement of the META Empowered Superintendent of the Year Award**

**9:20 - 10:20 Nathan Mielke - Data Security Keynote**

Cybersecurity is constantly moving. It is impossible for a pre-written description for a keynote to explain what we'll talk about together during this time together in March. When's the next Spectre? What is the next Heartbleed? None of us know the answer to that until it smacks the world between the eyes. One of my friends loves to say - “your data breach is coming, are you ready for it?” Does your school have a business continuity plan? Has your organization done a risk assessment? Are procedures in place to handle emergencies? Do you have discussions in your leadership team about IT governance? Data Security in Today's World will focus on what's going on right now and what are the basic things that all IT teams can do to put their organization in the best possible stance to defend itself from what's next.

**10:20 - 10:35 Trusted Learning Environment CLN Update**

*Kirk Miller, SAM Executive Director, Mark Brajcich, SAM LPLP TLE CLN Lead Provider & SAM LPLP TLE CLN Members: Tom Herring, Paul Kozlowitz, Luke Carr, Mark Branger & Shiela Chouinard*

What is the TLE CLN? What has the TLE CLN done? How is this beneficial to Montana School Districts.

**10:35 - 10:50 Break & Visit with Exhibitors**

**10:50 - 11:40 Breakout Session 1**

**1. How to Conduct a Defensible Investigation**

*Marilee Duncan, Felt-Martin*

This presentation will give you guidance on complying with federal laws, state laws and your collective bargaining agreement when investigating an employee; including making sure you have what you need for termination of an employee. Additionally, there will be information on the investigation of students. The speaker will also provide guidance on when to retain an outside investigator.

## **2. Strengthening the General Fund through School Breakfast**

*Lisa Lee, No Child Hungry*

With district budgets continuously being stretched, learn about sustainable revenue generating programs utilized by MASS members across the state.

## **3. A Coaching/Evaluation Tool To Use With Principals and Administrators**

*Darlene Schottle, SAM LPLP EPAS CLN Lead Provider, Linda Peterson, EPAS CLN Connection, Tom Unwin, EPAS CLN Manager*

Are you are looking for a more effective tool to coach your principals and other members of your administrative team? This new EPAS rubric and coaching process was developed jointly by SAM and OPI and incorporates the ten national standards for Educational Leadership. Come and gather information and discuss the process, tool and rubrics.

### **11:45 - 1:15 Lunch Presentation**

#### **Keynote: The Country Way**

*Jason DeShaw*

*Introduction by Elsie Arntzen, Superintendent, Montana Office of Public Instruction*

Jason is a musician from Montana who is also a motivational speaker discussing mental health and suicide prevention. He has been working with OPI to tour Montana schools.

### **1:15 - 1:30 Break & Visit with Exhibitors**

### **1:30 - 2:20 Breakout Session II**

#### **1. Superintendent Evaluation and Contract**

*Dan R. Martin, Rocky Mountain Evaluations*

The presentation will discuss a procedure for Superintendent Evaluation. Including - expectations the Superintendent should share with the School Board, process for constructive feedback, considerations for Contract language and Board Policy, mechanisms that promote constructive feedback/remediation.

#### **2. Trauma-informed Implementation in the Classroom**

*Erin Butts, Student Mental Health Coordinator, Great Falls Public Schools*

This session will highlight how Great Falls Public Schools staff has implemented trauma research into practice in the classroom setting. We will also discuss application for self-care in the professional workplace.

#### **3. “Personalized Learning”: A Tool for Transforming Education**

*Joel Voytoski, SAM LPLP Personalized Learning CLN Lead Provider & SAM LPLP Personalized Learning Members: Sharyl Allen and Joe Steele*

An update on Personalized Learning in Montana from the perspective of the administrators and schools doing the work, and a look at the future of PL in our state.

### **2:20 – 2:30 Break & Visit with Exhibitors**

### **2:30 - 3:20 Breakout Session III**

#### **1. Establishing An Academic Framework For ACT Excellence**

*Greg Upham, Assistant Superintendent, and Joan Meyer, Helena Public Schools*

This presentation will look at the entire K-12 system, using the PLC process to implement academic support systems that are designed to prepare students for high academic achievement. This includes course patterns attached to ACT content and composite scores.

## **2. Putting the “Agreement” Back Into Collective Bargaining**

*Presenters: Tobin Novasio, Superintendent, Lockwood Schools; Rob Watson, Superintendent, Bozeman, Schools; Michael Redburn, Facilitator & Retired Superintendent*

Traditional oppositional collective bargaining can often result in more disagreement than mutual problem solving. This session will describe a nontraditional approach to negotiations that is highly collaborative, yet structured. This facilitated process can help move the conversation from arguments over predetermined positions to the collaborative development of solutions with 100% consensus. Presenters will describe the process and their experiences with it in the collective bargaining process.

## **3. Social Emotional Learning**

*Presenters: Jeff Blessum, SAM LPLP SEL CLN Lead Provider, Melissa Tovas, SEL CLN Member, Jon Konen, SEL CLN Member & Adrian Advincula, SEL CLN Member*

There are many approaches to integrating social and emotional learning (SEL) into our schools and classrooms. Let’s build some common language around SEL, examine how it fits in with the bigger picture of supporting the whole child, and learn from different examples and approaches in Montana schools and beyond.

**3:20 - 3:30 Break & Visit with Exhibitors**

**3:30 – 4:00 Advocacy Update**

*Kirk Miller, SAM Executive Director & Rick Duncan, Superintendent, Powell County High School District*

**4:00 – 4:45 Professional Learning and Services Update**

*SAM LPLP 2018-19 – Kirk Miller, SAM*

*MREA/MCS Product Development Presentation – Dennis Parman, MREA Executive Director, Dave Puyear, MCS Director*

**4:45 Reception Hosted by D.A. Davidson**

## **Tuesday, March 20**

**7:00 - 8:00 Hot Breakfast Available**

**8:00 - 8:20 Ending Childhood Hunger in Montana**

*Governor Steve Bullock*

Governor Bullock will highlight revenue generation and improvements in academics/attendance in schools implementing Breakfast after the Bell models through providing examples of school districts in Montana that are currently reaping the benefits.

**8:20 – 9:20 MASS Business Meeting**

*Presiding – MASS President, Tobin Novasio*

*1. President’s Report – Tobin Novasio*

2. *AASA National Conference on Education 2018 Report - Tiffani Anderson, Medicine Lake and Thom Peck, Lewistown*
3. *Future AASA National Conference on Education February 14-16, Los Angeles – Cal Ketchum*
4. *AASA Governing Board/Executive Committee Report - Ron Whitmoyer, Julie Walker & Leland Stocker*
5. *AASA/MASS Federal Relations Report- Rick Duncan, MASS Federal Relations Coordinator*
6. *SAM Delegate Assembly Steering Committee Report - Rick Duncan, DA Steering Committee Chair & MASS Representative*
7. *SAM Update - Kirk Miller, SAM Executive Director*
8. *President-Elect Candidate Forum – Cal Ketchum*
9. *Retiree Recognition Celebration – Cal Ketchum*
10. *MASS Years of Service Pins – Cal Ketchum*
11. *Outgoing President Award – Presented to Tobin Novasio by Cal Ketchum*

**9:20-10:30 School Size Caucus**

AA/A Schools -- Facilitated by Heather Davis-Schmidt, Whitefish

B Schools -- Facilitated by Scott Chauvet, Manhattan

C Schools -- Facilitated by Dr. Mike Perry, Hot Springs

K-8 Schools -- Facilitated by Dale Olinger, Lolo

Native American School Leaders Caucus -- Facilitated by Ivan Small, St. Labre

**10:30 - 10:45 Break & Visit with Exhibitors**

**10:45 - 12:15 “Loving Teachers: Wisdom, Beauty, and Blessings”**

*Gerry Nolan, Superintendent, Anaconda*

Dr. Ashley Montagu once wrote, "Love is, without any question, the most important experience in the life of a human being." This simple truth is the basis of the workshop provided by Dr. Gerry Nolan. In this highly interactive workshop participants will explore the indispensable, universal, and timeless power of love in the educational setting. Dr. Nolan draws from current educational and scientific research regarding the human condition as well as philosophical and spiritual traditions from around the world. Participants will be challenged to reflect on their professional walk from a unique paradigm that is not always a topic of serious discussion in our profession. Participants will also be affirmed in the many practices that are a part of their professional practice that may not be prominent in current educational research.