



School Culture and Safety, the Two Go Hand in Hand.



**MASS & MCASE
Fall Conference
September 17-18, 2018
Bozeman, Montana**

MASS & MCASE Fall Conference - Gran Tree Hotel

Monday, September 17

7:15 - 8:15

Hot Breakfast & Registration
Sponsored by Infinite Campus



Foyer

8:15 - 8:30

Welcome, Introductions & Program Overview
Cal Ketchum, President, MASS & Karen Underwood, President, MCASE

Ballroom

8:30 - 10:00

**“Creating a Culture of College, Career and Life Readiness:
Implementing Redefining Ready! In Your District”**
Dave Schuler

Ballroom

America's schools have a profound responsibility to ensure that our nation's 50 million public school students are college ready, career ready, and life ready. Like the global economy, today's students are driven by ideas and innovations and our approach to teaching and learning must prepare them for careers yet to be imagined. Redefining Ready! provides a framework to structure a district's system to meet the personalized learning needs of every student by creating pathways from elementary school through high school that ensure students are ready for life.

10:00 - 10:30

Break & Visit with Exhibitors
Sponsored by Northwest Evaluation Association



10:30 - 11:45

Hot Topics: A Year in Review
Elizabeth Kaleva and Tal Goldin

Ballroom

This session will review the major cases decided in the last year and how they impact practitioners in Montana.

11:45 - 1:00

**MASS Luncheon/Awards &
“School Climate & Safety”**
Dan Wold, Superintendent, Eureka County Schools

Ballroom

The Centers for Disease Control and Prevention recommends School Climate reform as a data-driven strategy that promotes both student achievement and student safety. How are School Climate and Safety linked? Which of the factors over which we have control have a long-term influence on School Climate? What role does stress play in School Climate? Participants will come away with data-driven ideas that are immediately actionable.

MCASE - Lunch On Your Own

**** MCASE New Directors Luncheon - GranTree Lounge**

1:00 - 2:00

Federal Update
Noelle Ellerson Ng

Ballroom

Federal Education Policy Update: Federal funding represents an average of 10% of a district operating budget, but the policy reach and implications often feel much larger. AASA's Noelle Ng will provide an overview of the latest goings-on from DC and how the policy conversations and political happenings relate to education and what it could mean for your schools. Topics will include ESSA, funding, vouchers, school nutrition, rural education, E-Rate, higher education, Perkins, and more.

2:00 - 2:10

Break & Visit with Exhibitors

Atrium

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2:10 - 3:10

Breakout Session #1

- **“Lessons Learned from the Sandy Hook Tragedy” - Joe Erardi** **GranTree-Hyalite**
Dr. Joe Erardi, recently retired superintendent from Newtown, CT, will share lessons learned from the December 2014 Newtown tragedy. This interactive session will include best proactive practices, the importance of high-level partnerships pertaining to safety, and the critical need to have safety information updated and understood by all within the district. Attendees will gain a sound understanding of proactive initiatives to maximize school safety and will learn about response protocols during a crisis, optimal reunification protocols, and strategies for managing the district post-emergency.
- **“The Kindness Challenge” - Daniel O’Donnell** **GranTree-Clark**
The Middle School Kindness Challenge is a fun, free way to make kindness commonplace and improve school climate in the critical middle school years. Open to schools with any combination of grades 4-8, the Challenge offers powerful classroom lessons from some of the nation’s leading social & emotional learning providers, all free of charge. In this session, you will learn more about how schools can participate and see a brief demonstration of the Challenge.
- **“Rise Above the NOISE! – School Culture, Character and Leadership” - Ashoke Menon** **GranTree-Lewis**
Gain knowledge from a practical and implementation perspective, that when staff and students are empowered from ‘within’, they can make a difference today for themselves and for others. Its simpler (and more sustainable!). Be prepared for a paradigm shift.
- **MSGIA- “MT School Safety and Threat Assessment Tools” - Shawn Bubb & Harry Cheff** **GranTree-Madison**
Montana law dictates that schools are to assess for expected hazardous/risks and create a school district safety plan to address them. What does a comprehensive approach to meeting this legal mandate look like and what tools can a school use to ensure the process encompasses the new risks that are present in today’s society. Join Harry Cheff and Shawn Bubb with the MSGIA as we provide insight into that process and share some valuable tools and templates to make that process efficient and effective for your district.
- **“MT Department of Labor & Industry Compliance Update & What’s New for 2019”** **Holiday-University**
- Chris Anderson & David Evans
The course will cover a brief explanation of our inspection process, accident/ injury trends and our frequently cited violations within the schools. Additionally, we will review our 2016 and the upcoming 2019 Compliance Emphasis areas within the Montana Safety Culture Act with attendees.
- **Montana Rural Institute – Less Restrictive Options and Alternatives to Guardianship** **Holiday-Montana**
-Theresa Baldry
We will discuss current trends and best practices in supporting individuals and families as youth become decision makers. We will take a look at the Alternative to Guardianship Toolkit at the Rural Institute for Inclusive Communities and how it can be a resource for schools, staff, families, and youth. Where we are in Montana and what are the options from a least restrictive to most restrictive format. Where are we nationally and what to expect in the coming years.
- **“Special Education Funding as It Relates to Co-ops”** **GranTree-Aspen**
-Verne Beffert, Frank Podobnik & Dick Trerise
This presentation is intended to help directors, superintendents and other school administrators understand the nature and structure of special education cooperatives.
- **Legal Issues - Tal Goldin & Elizabeth Kaleva** **GranTree-Tamarack**
Session 1 - Progress in the Post-Endrew World - This session will review the Endrew F. v. Douglas County Sch. Dist. Re-1 holding and what schools and parents should focus on in developing an IEP with the Endrew standard in mind.
Session 2 - Blurred Lines – Section 504 and IDEA - This session will review prior guidance on the interaction of Section 504 and IDEA, the current guidance and provide tips for how to serve students and not run afoul of the law

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3:15 - 4:15	Breakout Session #2 <i>Same sessions as listed above will be repeated</i>	
4:20 - 4:50	SAM Update <i>Kirk Miller, SAM Executive Director</i>	Ballroom
4:50 - 5:00	Closing Remarks <i>Cal Ketchum, President, MASS & Karen Underwood, President, MCASE</i>	Ballroom
5:00	Monday Night Football Reception <i>Sponsored by: DA Davidson & Co.</i>	Atrium



MCASE Fall Conference - Gran Tree Hotel

Tuesday, September 18

7:00 - 8:00	Hot Breakfast	Foyer
8:00 - 8:30	Recruitment Committee Meeting	Madison
8:30 - 9:00	MCASE Business Meeting - Open to ALL Members <i>Presiding, MCASE President, Karen Underwood</i>	Madison
9:00 - 12:00	OPI Hot Topics <i>Frank Podobnik, State Special Education Director</i>	Madison
	BREAK AS YOU NEED	
12:00	Clsing Remarks & Announcements <i>Karen Underwood, President, MCASE</i>	Madison

MASS Fall Conference - Gran Tree Hotel

Tuesday, September 18

7:00 - 8:00	Hot Breakfast & Networking	Foyer
8:00 - 8:15	Welcome & Introductions <i>Cal Ketchum, President, MASS</i>	Ballroom
8:15 - 9:00	MASS Business Meeting <i>Presiding - MASS President, Cal Ketchum</i> Agenda <ol style="list-style-type: none">1. Consideration of MASS Business Meeting DRAFT Minutes 3-20-182. MASS President Report <i>Cal Ketchum, MASS President</i>3. AASA National Conference on Education (NCE) and MASS Incentive Award <i>Dr. Mike Perry, MASS President-Elect</i> February 14-16, 2019 in Los Angeles, CA4. AASA Governing Board/Executive Committee Report <i>Ron Whitmoyer, Jule Walker, & Leland Stocker</i>5. Advocacy Issues Report – <i>Rick Duncan, MASS Federal Relations Coordinator</i><ul style="list-style-type: none">• Delegate Assembly - recommendations for SAM Business Meeting on 10-19-18• Preparation for the 2019 Legislative Session – SAMLN19 formation• Federal Issues6. SAM Update <i>Kirk Miller, SAM Executive Director</i>7. Other Business - For the Good of the Order	Ballroom
9:00 - 9:15	Break & Visit with Exhibitors	Atrium
9:15 - 10:30	School Size Caucus AA Schols -- Facilitated by Robert Watson, Bozeman Public Schools A Schools -- Facilitated by Steve Bradshaw, Columbia Falls B Schools -- Facilitated by Jeff Elliott, Three Forks Public Schools C Schools -- Facilitated by Alex Ator, Roberts Schools K-8 Schools -- Facilitated by Laurie Barron, Evergreen Public Schools Native American School Leaders -- Mike Perry, Hot Springs Schools	
10:30 - 10:45	Break and Visit with Exhibitors	Atrium
10:45 – 11:45	“Follow Me I’m Right Behind You” - How to Lead & Influence Others <i>Jody Urquhart</i> The key to a successful school leadership today is influence, not authority. With today’s rapidly evolving workplace, strong leaders must work harder than ever to influence and engage others and create a great learning culture. Great leaders consistently ignite the fires of hope in others. Daily they muster the nerve to serve in a complex and challenging environment. Leaders today need tools to both influence, energize and engage staff members and keep their own fires of hope burning. Through humor, insight and inspiration, “Follow Me I’m Right Behind You” provides a lively, interactive look at how to inspire a spirited and resilient workplace culture that stays focused and productive	Ballroom
11:45	Closing Remarks <i>Cal Ketchum, President, MASS</i>	Ballroom

Dr. David Schuler

Dr. David R. Schuler is the 2018 Superintendent of the Year for the state of Illinois and has been named the National Superintendent of the Year by AASA, The School Superintendents Association. Dr. Schuler, a national education leader and superintendent of the second-largest high school district in Illinois, is passionate about preparing students to be college, career and life ready.

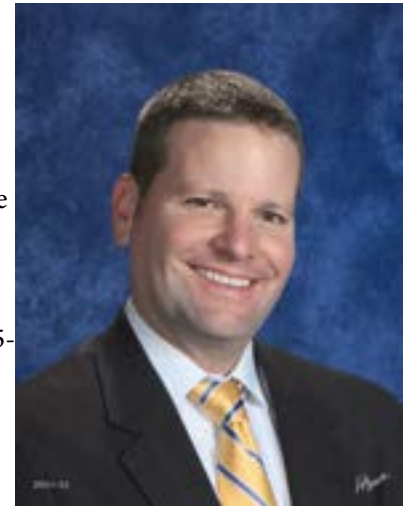
Dr. Schuler launched Redefining Ready!, a national campaign that introduces multiple research-based metrics to demonstrate post-secondary readiness, during his time as 2015-16 President of AASA, The School Superintendents Association.

His work on Redefining Ready! has been published in several publications, and he has testified about college and career readiness before the U.S. Senate Committee on Health, Education, Labor and Pensions and the House Committee on Education and the Workforce.

Since he took the helm of High School District 214 in Chicago's northwest suburbs, students have earned more than 600 career certifications in areas including computer programming, manufacturing and healthcare. District 214 now teaches computer science to all 12,000 students, and its six schools were among only seven in the nation to pilot an iOS app development curriculum, initiatives which were recognized by the White House.

His push to make college more accessible and affordable has led to a comprehensive career pathways program that offers personalized learning experiences through early college credit, internships and career credentials, and the passage of critical education legislation. Under his leadership, District 214 helped write, champion and pass legislation requiring every public Illinois college and university to accept Advanced Placement scores of 3 or higher.

Dr. Schuler earned his bachelor's degree from Carroll University and his master's and doctoral degrees from the University of Wisconsin-Madison.



Dan Wold

Dan grew up near a small town on a Reservation in Washington State, where his parents and grandparents had orchards. He attended college on a track scholarship, and made the basketball team as a walk-on.

“Coach Wold” taught art and PE, and coached basketball and track, for 24 years before moving into administration. He served as an assistant principal and athletic director for six years, a principal for five, a district director for two, and is in his third year as superintendent of Eureka County Schools.

Dan does artwork on commission, and enjoys hiking and fishing. He also plays in a band that has been voted “Tahoe’s Favorite” for the last three years.



Noelle Ellerson Ng

Noelle Ellerson Ng joined AASA in 2007 as a policy analyst. As Associate Executive Director, she directs the legislative and advocacy efforts of AASA in Congress and the U.S. Department of Education. Her team is responsible for representing the voice and priorities of the nation's public school superintendents in all aspects of federal education policy and uses member networks, outreach, policy analysis, and surveys and research to advance their work. She speaks regularly on federal education policy to school leaders across the country.



Before coming to AASA, Ellerson Ng was a high school special education teacher in Central New York. She worked in state-level advocacy for the College Board while earning her master's degree.

A native of New York, Ellerson Ng graduated from Nazareth College of Rochester with a degree in political science and certification in elementary and special education. She completed her master's degree in public policy and education administration and policy at the Rockefeller College at the University of Albany (SUNY). She is an alum of the Institute for Educational Leadership Education Policy Fellowship Program (Class of 2010) and the Emerging Leaders Program, through PDK, (Class of 2013-14).

Ellerson Ng has published several chapters, articles and white papers covering education policy, superintendent advocacy, and superintendent pathways.

Jody Urquhart

Jody is passionate about spreading the message of the importance of fun and meaningful work. A motivational speaker for over 16 years, Jody is a top keynote speaker who speaks at over 60 organizations and associations every year.

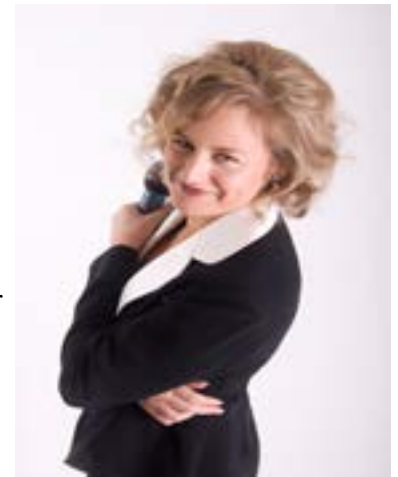
Jody's trademark is to deliver very funny motivational speeches, humor is a key part of her audience connection.

A former stand-up comedian, Jody only uses clean humor and original content catered to the audience.

Jody is author of the book "All Work & No SAY". Her mission is to help motivate people to derive more meaning, fun and satisfaction from their work.

Jody is a featured guest speaker for the GE Healthcare Tip-TV program, broadcast in over 2600 healthcare facilities. Her insights and expertise earned her the 2008 Bronze Award in the 29th Annual Telly Awards for excellence in programming.

Jody's work as a motivational keynote speaker includes health care associations, financial institutions, corporations, parks and recreation groups, government departments and many more groups on the topic of fun and purposeful work.



Speakers

Elizabeth Kaleva

Elizabeth A. Kaleva was raised in Missoula, Montana, where she graduated from Loyola Sacred Heart High School in 1987. She received a Bachelor's Degree in History from Boston College in 1991. Bea graduated from the University of Montana School of Law in 1995 and, after graduation, clerked for First Judicial District Court Judge Thomas Honzel.

In 1996, Bea joined the Montana School Boards Association as a staff attorney. She rose to the General Counsel position and remained with the MTSBA until 2003, when she returned to Missoula in private practice. Bea serves as counsel for school districts in all areas of employment and school law. Specific practice areas include: contract negotiations, employee misconduct and discipline, student misconduct and discipline, special education and federal programs, and Board of Trustees practice and procedure. She provides litigation defense to school districts and their employees in federal and state courts, arbitrations, and administrative agencies relating to all aspects of school district operations.

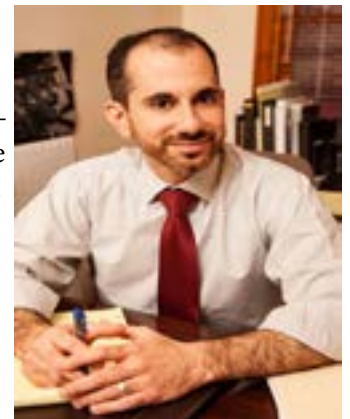


Bea is admitted to practice before all Montana courts, the United States District Courts, and the United States Court of Appeals for the Ninth Circuit. She is a member of the American Bar Association, a former Board member of the National Council of School Attorneys and is the former President of the School Law Section of the Montana State Bar. She has been selected by her peers for inclusion in the Best Lawyers in America in 2014, 2015 and 2016 for the areas of education law and employment law, and was named the Best Employment Law Lawyer for the Missoula area in 2015.

Tal Goldin

Tal joined DRM's Education Unit in 2015 after over five years in private practice with an established medium-sized Missoula law firm. Tal's private practice focused on family law, real estate and small business matters using a variety of dispute resolution methods including mediation, Collaborative Law and litigation. The sibling of an adult with Cerebral Palsy, Tal has a deep understanding of the impact positive support and strong advocacy can have on individuals with disabilities.

A graduate of the University of Montana School of Law (UMSL), Tal enjoyed numerous accolades there, including honorary membership in the Order of Barristers and awards for courtroom and appellate advocacy. Tal served on the Jessup International Law Moot Court Team twice, where his brief on international humanitarian rights was awarded top ten honors in the Pacific Region. Tal was a semi-finalist in the ABA Pacific Region client counseling competition and served on the board of the Student Bar Association. An avid student of constitutional law, Tal engaged in extensive related coursework and was a graduate teaching assistant in the core constitutional law course. Tal co-coached the UMSL Jessup Moot Court Team for three years and has presented at UMSL, continuing education programs, the State Bar of Montana and the Montana Legislature in the area of family law, the Collaborative Law Process and Landlord-Tenant Law. Tal is licensed to practice law in both Montana and Washington.



Tal's experience in project development, design and management, helps him bring a unique, problem solving approach to the practice of law. Tal is the past president of the Western Montana Bar Association and a 2013 fellow of the New Leader's Council. In his spare time, Tal enjoys cooking, playing piano, spending time with his family, and all things Saint Bernard.

Congratulations to the 2018 MASS Regional Superintendents of the Year!

Northeast Region -- Bob Connors, Glasgow
Western Region -- Mark Thane, Missoula
North Central Region -- Loren Dunk, Power
South Central Region -- John Fitzgerald, Red Lodge
Central Region -- Chad Sealey, Roundup
4 Rivers Region -- Rob Watson, Bozeman
Northwest Region -- Steve Bradshaw, Columbia Falls
Southeast Region -- Dinny Bennett, Forsyth
Hi-Line Region -- Voyd St. Pierre, Rocky Boy

Future Events -- Save the Dates

2018

October 17-19	MCEL	Missoula Hilton Garden Inn
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2019

January 27-29	Montana Principals Conference	Helena/Delta Marriott
February 14-16	AASA National Conference on Education	Los Angeles, CA
February 20-22	MCEC Conference	Helena
March 18-19	MASS Spring Conference/ MT-PEC Day of Advocacy	Helena/Great Northern
March 18-19	METAtechED Conference	Helena/Marriott
June 13-14	SAM Delegate Assembly	Helena/SAM Office
July 29-31	SAM Administrators Institute	Helena/Delta Marriott



2018-19 MASS Board of Directors

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We Look Forward to a Great 2018-19 School Year.

Thanks for All You Do!

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Please make sure to visit with our Business Partners & Exhibitors in attendance at the Conference. It is through their help and contributions that we are able to make events like this happen every year.

Thank You for Attending the

MASS & MCASE



Fall Conference 2018