

# 2020 Montana Principals Conference



“It Only Takes One!”



January 26-28, 2020  
Fairmont Hot  
Springs Resort



## MAEMSP PRESIDENT'S MESSAGE

Welcome to the 3rd MAEMSP-MASSP combined conference. Shelley Andres and Jake Haynes have put together an impressive lineup of speakers and brought us to the fabulous Fairmont Resort to learn and energize. I am thankful for the effort they put into it and the opportunities they have created for us all. Find them and thank them for organizing all of this.

Their theme this year, "It Only Takes One!" could not be more spot on. You ARE the one. To a student, to a teacher, to a parent, to a colleague, to your family, to yourself... YOU are the one.

This year we have the true gift of having the president of NAESP joining us....one of our own.... Mr. Dave Wick. This titan of education, soon to be taking over as superintendent of Columbia Falls, has led our national organization to new heights and has demonstrated the high quality of administrators we have in Montana to a national audience. Dave is a true gem and I feel honored to have him with us and to call him a friend and mentor. Raise a glass to Mr. Dave Wick!

I've been working with No Kid Hungry/Breakfast After the Bell this year. They are sponsoring a new award for us this year and have helped get Governor Steve Bullock lined up to come speak to us. I would urge any of you without a Breakfast After the Bell program to seek them out and consider starting one in your school. When I started one in my school several years ago, I saw definitive gains in so many areas as a result. It simply helps kids.

Also, to Dr. Kirk Miller, Kim Scofield, and Gary Wagner....the team from SAMMT. I've worked in three different states and can state unequivocally, we have the finest and most talented group of people representing us at the state level. They are tireless, always positive, and continuously working for the betterment of our profession and the kids we serve.

Again thanks to Jake and Shelley for putting together this conference. Thanks to all of you for making the commitment and effort to be here. You will leave better equipped to do the all-important jobs that you do. Please consider going after leadership roles within MAEMSP. We need YOU! It has been an absolute privilege to serve as president this year and I am honored to represent all of you.

Enjoy the conference and have a great rest of the year!

Craig Crawford  
2019-20 President, MAEMSP



## MASSP PRESIDENT'S MESSAGE



Welcome and thank you all for taking time away from your students, staff, school and communities to attend the Montana Principals Conference. The Montana Principals Conference isn't just an opportunity to receive some high quality professional development but an opportunity to collaborate and network with principals from all across the state!

This year our focus is "It Only Takes One!" That may sound cliché but as the leader in your building it falls to you "as the one" to do whatever it takes to make sure each and every student and staff member are finding success or having a positive experience. It is you doing whatever it takes to create the positive climate and culture in your school. I hope you take away practical knowledge from the conference and a rejuvenated spirit to be a positive educational leader. I appreciate and recognize your tireless efforts doing whatever it takes for your students and school communities.

I want to thank everyone who was involved with the organization of the conference. Shelley Andres, MAEMSP President, Statewide Regional Directors and it goes without saying that Kirk, Gary and Kim are amazing individuals to work with and do an excellent job in the SAM office. I look forward to seeing and learning from each of you during our stay at Fairmont.

Jake Haynes  
2019-20 President, MASSP





# Montana Principals Pre-Conference 2020

## Agenda

**Sunday, January 26, 2020**

<b>SAM Investment/Finance Committee Meeting - 10:00am -- 11:00am</b>	<b>Room 107</b>
<b>SAM Board of Directors Meeting - 11:00am - 1:00pm</b>	<b>Room 108</b>

**Sunday, January 26 2020 – Pre Conference**

12:00-1:00	<b>Registration &amp; Visit with Exhibitors</b>	<b>Foyer</b>
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1:00-1:15	<b>Welcome, Introductions &amp; Program Overview</b> <i>Craig Crawford, President, MAEMSP</i> <i>Jake Haynes, President, MASSP</i>	<b>B, S, P Ballroom</b>
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1:15-2:45	<b>General Session – Ryan Sheehy</b> <b>10 Ways Every Educator Can Be The One For Kids</b>	<b>B, S, P Ballroom</b>
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*Be The One For Kids is a simple yet profound message and we should all start having the conversation of how we can Be The One For Kids. This keynote takes the audience on a journey through education, by hearing engaging stories about my journey, the impact we all have, and how we can all unleash our power to change the lives of our students. This keynote lists 10 ways that every educator can Be The One For Kids. The audience will leave inspired and encouraged to do whatever it takes for kids.*

2:45-3:00	<b>Break &amp; Visit with Business Partners Exhibitors</b> <i>Sponsored by VALIC</i>	<b>M, C, G Ballroom</b>
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3:00-4:30	<b>General Session - Ryan Sheehy</b> <b>Principals In Action</b>	<b>B, S, P Ballroom</b>
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*This session will take leaders through rediscovering their “why”, creating a mindset for growth and then putting into action. This interactive session will leave educators with a sense of wanting more. Wanting to jump into action and redefine the role of a school administrator.*

4:30-5:30	<b>Wrap Up &amp; Visit with Business Partners &amp; Exhibitors</b>	<b>M, C, G Ballroom</b>
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5:30	<b>Social Hour</b> <i>Sponsored by VALIC</i>	<b>Foyer</b>
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6:00-8:00	<b>MAEMSP Board of Directors Meeting &amp; Dinner</b>	<b>Room 108</b>
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6:00-8:00	<b>MASSP Board of Directors Meeting &amp; Dinner</b>	<b>Room 107</b>
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# Montana Principals Conference 2020



## Agenda

### Monday, January 27, 2020 -- Montana Principals Conference Program

7:00-8:00                    **Hot Breakfast & Conference Registration**                    **Foyer**  
*Sponsored by Edgenuity*



8:00-8:15                    **Welcome, Introductions & Program Overview**                    **B, S, P Ballroom**  
*Craig Crawford, President, MAEMSP*  
*Jake Haynes, President, MASSP*

8:15-10:00                    **General Session – Adam Welcome - Kids Derserve It**                    **B, S, P Ballroom**

*Kids Deserve It is a powerful message and it's time that we all join the conversation! Connect with kids, integrate innovative new technology practices into your curriculum that students will love!*

- *Rediscover the power of literacy and how it changes lives!*
- *Create content with students and for your school on YouTube and TikTok to create a culture and climate that the entire community wants to be a part of!*
- *Come up with a plan to facilitate coding with your students to get them ready for all the opportunities that are currently available in our world.*
- *And, remember why you got into this profession and also how important your own family is. If we don't take care of ourselves, we're not going to be any good for our school team.*

*No more excuses, it's time to start making it happen for your students, staff, parents and entire community - I know you can do it and I can't wait to help you make it happen!*

10:00-10:20                    **Break & Visit with Business Partners & Exhibitors**                    **M, C, G Ballroom**

10:25-12:00                    **General Session - Adam Welcome Leadership Deep Dive**                    **B, S, P Ballroom**

*Leadership is hard, really hard. Federal, state and district mandates come at you nonstop throughout the year. Demanding parents who know their rights and want what's best for their child. Building relationships with teachers and providing new and relevant learning experiences for kids. We'll talk about the differences of seeing the people you work with as a family, or as a team. How to have those conversations that might be making you a little bit uncomfortable, but are so necessary in order to move your organization forward. We'll look inside each and every person and make a commitment to name your growth area, and come up with an action plan for success. Don't let small mundane problems keep you from doing the real work that you're meant to be doing. Don't think outside of the box – get rid of the box.*

*You're a leader for a reason, start acting like one.*

12:00-12:15                    **Breakfast After the Bell Governor Steve Bullock**                    **B, S, P Ballroom**

12:15-1:25                    **Luncheon - MAEMSP & MASSP Business Meetings**

*Sponsored by Reach Higher Montana*  
MAEMSP Business Meeting -  
MASSP Business Meeting -



**M, C, G Ballroom**  
**B, S, P Ballroom**



# Montana Principals Conference 2020

## Agenda

1:30-2:30

Breakout Session I

### **“Student Centered Leadership”**

**Meadowlark**

**Hannah Nieskens, Superintendent, Whitehall Public Schools**

*School leaders must ensure the focus is on the needs of the students to provide the direction for organizational decisions.*

### **“Don’t Be Fuuled: The New Look of Nicotine Addiction”**

**Bitterroot**

**Kris Minard, Program Specialist, Tobacco Use Prevention Education**

*We’ve made great progress reducing underage smoking over the last 20 years, but these new-fangled electronic devices have more than piqued the interest of Montana youth. Over half of our high school students report they’ve tried vaping and nearly a third are current vapers. The tobacco industry has totally invested in this new delivery system for an old addiction: nicotine. “Stealth vaping” has become a major issue for Montana schools. As if you don’t have enough of these in your desk drawers right now... this session will provide attendees an opportunity to become familiar with a variety of electronic “vaping” devices and will help you understand the “what and the why” around youth vaping trends in Montana. Come and learn about the many resources available to Montana schools to reduce and prevent youth tobacco use, and help keep the OPI informed about how vaping has impacted your school.*

### **“Special Education for Building Principals**

**Sapphire**

**What You Need to Know to Stay out of Trouble”**

**Bea Kaleva, Kaleva Law Office**

*Principals are responsible for the education of all students in their building. For students with disabilities, this means the Principal must ensure that staff are aware of what is necessary and appropriate for educating students pursuant to their IEPs and how to ensure compliance with IDEA. This presentation will identify the key issues for building administrators and how to avoid spending time with your District’s lawyer.*

### **“Effectively Working with a School System to Provide Integrated Healthcare: The story of Alluvion Health and Great Falls Public Schools”**

**Ponderosa**

**Erin Butts, GFPS & Mallory Wood, Alluvion Health**

*In this session, we will share our integrated Alluvion Health-GFPS story about how to effectively work as a school-based health care alliance and school team, areas of growth and forthcoming opportunities.*

2:30-3:00

**Break & Visit with Business Partners & Exhibitors  
& Exhibitor Giveaways/Teardown**

**M, C, G Ballroom**

3:00-4:00

Breakout Session II

### **“Alternatives to Suspension When Dealing with Vapes”**

**Bitterroot**

**Kris Minard, Program Specialist, Tobacco Use Prevention Education**

*It’s apparent that Vaping has become a prevalent disciplinary issue in many Montana schools. This session has been designed to provide an opportunity for principals to learn about disciplinary actions including alternatives to suspension while we share successes like the restorative practices implemented by Matthew Johnson and his team of educators and students at Buffalo Hide Academy in Browning. Join us in this interactive, informative and insightful session designed to share strategies for managing discipline issues like vaping in Montana schools.*

# Montana Principals Conference 2020



## Agenda

### **“The First Five: The Power of One”**

**Meadowlark**

**Jon Konen, Principal, Lincoln Elementary & Travis Neimeyer, Principal, Beartooth Elementary**

*This breakout session will delve into how important the First Five are for principals and leaders. The First Five days, minutes, words, or actions are pivotal. Participants will get ideas, strategies, and techniques that will help frame their mindset for success. Participants will also gather other ideas from the principals who attend.*

### **“Special Education for Building Principals What You Need to Know to Stay out of Trouble”**

**Sapphire**

**Bea Kaleva, Kaleva Law Office**

*Principals are responsible for the education of all students in their building. For students with disabilities, this means the Principal must ensure that staff are aware of what is necessary and appropriate for educating students pursuant to their IEPs and how to ensure compliance with IDEA. This presentation will identify the key issues for building administrators and how to avoid spending time with your District’s lawyer.*

### **“Interpreting and Disseminating Student Assessment Outcomes”**

**Ponderosa**

**Marisa Graybill, Mathematics Instructional Coordinator, Montana OPI**

*This session will review how to interpret Smarter Balanced assessment reports at the individual student and school level. Resources for parents and community members on how to interpret Smarter Balanced Summative assessment results will be shared. Actionable next steps including the benefits of using Smarter Balanced Interim Assessments and the digital library will be discussed.*

4:00-5:00

**Closing Comments**

5:30-6:30

**1st Round - Cornhole Tournament**

**Foyer**

5:30-6:30

**Hospitality Hour**  
*Sponsored by Lifetouch*



**Foyer**

6:30-9:00

**MAEMSP/MASSP Awards Banquet – “Ugly Sweater”  
Wear Your Ugly Sweater!**

**Featuring:** NASSP President Peter Kruszynski & NAESP President Dave Wick

**Awards Presentation** - Craig Crawford, President, MAEMSP & Pam Meier, Past-President, MAEMSP

- \*MAEMSP Years of Service Pins
- \*MAEMSP Aspiring Principal Scholarship Award
- \*MAEMSP Appreciation Award
- \*MAEMSP Outgoing President Award
- \*MAEMSP Executive Board Award
- \*MAEMSP Conference Incentive Scholarship Award
- \*MAEMSP Friends of Education Award
- \*National Distinguished Principal Award
- \*MAEMSP Adrian Langstaff Award

**Awards Presentation** - Jake Haynes, President, MASSP & Justin Helvik, President-Elect, MASSP

- \*MASSP Years of Service Pins
- \*MASSP Future Administrator Scholarship
- \*MASSP Principal of the Year
- \*MASSP Community Partner Award
- \*MASSP Assistant Principal of the Year
- \*MASSP Outgoing President Award

**\*SAM Years of Membership Pins**





# Montana Principals Conference 2020

## Agenda

### Tuesday, January 28, 2020 -- Montana Principals Conference Program

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|-------------|---|-------------------------|
| 7:15-8:15   | <b>Hot Breakfast Available and Round Table Discussions</b>  | <b>Foyer</b>            |
| 8:15-8:30   | <b>Welcome, Introductions &amp; Program Overview</b><br><i>Craig Crawford, President, MAEMSP</i><br><i>Jake Haynes, President, MASSP</i>  | <b>B, S, P Ballroom</b> |
| 8:30-9:15   | <b>General Session - Andy Jacks</b><br><b>Refusing Failure: Turning “What if?” to “What now?”</b><br><i>Students and staff are in constant states of individual crises. We have the moral imperative as classroom and school leaders to go above and beyond and be innovative to address these issues. Join award-winning principal Dr. Andy Jacks in an engaging discussion about his unique insights and practical strategies that have skyrocketed student achievement, eliminated suspensions, and created a powerful school culture.</i>   | <b>B, S, P Ballroom</b> |
| 9:15-9:30   | <b>Break</b>  | <b>M, C, G Ballroom</b> |
| 9:30-10:30  | <b>General Session - Dave Wick, NAESP, President</b><br><b>The Last Best Job in the Last Best Place</b><br><i>Building a positive school culture is the most essential role of any principal at any level. This presentation will give practical strategies for starting, developing, and maintaining that school culture. In addition, discussion will identify the unique traits and novel virtues of our greatest leaders. A deep understanding of these elements helps principals develop the skill of being a thought leader within their schools, which is an integral role for the principal in building great school culture.</i> | <b>B, S, P Ballroom</b> |
| 10:35-11:35 | <b>Closing Keynote - Andy Jacks</b><br><b>Discipline for Improvement Instead of Punishment</b><br><i>Student discipline is a difficult and often avoided topic for school improvement. Everyone has their opinion of how students should be handled in moments of crisis or misbehavior. Join award-winning principal Dr. Andy Jacks in an engaging discussion on how to eliminate suspensions while satisfying the needs of parents and teachers. Also discussed will be specific strategies to support students dealing with trauma and serious misbehaviors.</i>   | <b>B, S, P Ballroom</b> |
| 11:45-11:50 | <b>Closing Remarks with Lifetouch Slideshow &amp; Final Conference Drawings</b>   |                         |







### Ryan Sheehy

Ryan was raised in Southern California where his diverse education experiences all started. He attended public school, private school, and was homeschooled. He has seen and been part of all types of education systems, which gives him a different perspective. Ryan is a passionate educator that has made it his mission to help everyone live up to their potential and unleash their power to change the life of a child.



He also has an immense dedication for kids and for making sure all educators understand the power they have in a child's life. Ryan was a physical education teacher for ten years before taking the leap from teacher to administrator. After serving two years as a high school vice principal, Ryan is now the lead learner/principal of an elementary school in Concord, California. Ryan prides himself as being someone who can build strong school culture and that is exactly what has happened at the schools where he has served as an administrator.

Ryan works in the community where he lives, which allows him to build many relationships that foster a great learning environment for staff, students and families. Ryan also travels and speaks about creative educational practices and how we all have the power to Be the One for Kids. Ryan also speaks about Incorporating Technology, Being an Educator In Action, Creating a School Where No Wants To Leave, and many other topics. He moderates a variety of Twitter chats and is very active on social media.

Ryan's wife, Barbara, and four children, Robert, Joshua, Julianna, and Zachary, are the light of his world. Ryan and his family reside in Concord, California.

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### Adam Welcome

Adam has been a teacher, Principal, Director of Innovation for a district with 35,000 students and enjoys pushing the envelope to always do what's best for kids!

Adam was Principal of the Year for his region, a 20 To Watch for the National School Board Association, guest blogger for EdWeek, in NAESP magazine, and many other publications. Adam also consults and works with many education companies as a way to improve their product for others!



Adam is passionate about technology integration with all educators and a huge advocate of social media and connecting with other educators from across the country. Adam makes it clear that kids come first and has preached the message of Team Kid for many years.

He is also the co-founder of *Kids Deserve It*, the author of *Run Like a Pirate* and *Empower Our Girls*.

Adam has an amazing wife (Stacy) and two young children (Greta and Tilden) that keep life at home exciting and active. Adam also loves to run and is an avid marathoner.



## Montana Principals Conference Speakers

### Elizabeth Kaleva

Elizabeth A. Kaleva was raised in Missoula, Montana, where she graduated from Loyola Sacred Heart High School in 1987. She received a Bachelor's Degree in History from Boston College in 1991. Bea graduated from the University of Montana School of Law in 1995 and, after graduation, clerked for First Judicial District Court Judge Thomas Honzel.

In 1996, Bea joined the Montana School Boards Association as a staff attorney. She rose to the General Counsel position and remained with the MTSBA until 2003, when she returned to Missoula in private practice. Bea serves as counsel for school districts in all areas of employment and school law. Specific practice areas include: contract negotiations, employee misconduct and discipline, student misconduct and discipline, special education and federal programs, and Board of Trustees practice and procedure. She provides litigation defense to school districts and their employees in federal and state courts, arbitrations, and administrative agencies relating to all aspects of school district operations.

Bea is admitted to practice before all Montana courts, the United States District Courts, and the United States Court of Appeals for the Ninth Circuit. She is a member of the American Bar Association, a former Board member of the National Council of School Attorneys and is the former President of the School Law Section of the Montana State Bar. She has been selected by her peers for inclusion in the *Best Lawyers in America in 2014, 2015 and 2016* for the areas of education law and employment law, and was named the *Best Employment Law Lawyer* for the Missoula area in 2015.



### Marisa Graybill

Marisa Graybill is the Mathematics Instructional Coordinator at the Montana Office of Public Instruction. She earned her B.A. in Mathematics and Statistics from Barnard College and a master's degree in Education and Curriculum from Boston University. She has taught both middle and high school mathematics across the country. She is passionate about equitable mathematics education for all students.



### Hannah Nieskens

Hannah Nieskens is the Superintendent of Whitehall School District. She moved to that position this year after four years as the Whitehall 6-12 principal. Hannah has been an educator for 20 years with experience as a teacher, Dean of Students, Elementary Principal, and Middle/High School Principal. When Hannah became principal of Whitehall High School, the school was ranked 99th of 166 high schools in the state, as measured by ACT scores. Within two years, WHS improved its ranking to 6th in the state. In the middle school, students scoring proficient and advanced on the SBAC in math increased 31 percent in three years. In reading, the increase was 45 percent. The amount of F's issued by teachers decreased by 63 percent, and office discipline referrals decreased by 84 percent. Hannah believes the key to this success is to ensure every learner has the proper support while making learning gains. Hannah has earned numerous degrees including B.S. Elementary Education, M.Ed. Technology in Education, M.Ed. PK-12 School Administration, and E. Juris Doctor. Hannah was recognized as 2018 Montana Principal of the Year and was one of three finalists for 2019 NASSP Principal of the Year.



## Montana Principals Conference Speakers



### Kris Minard

Kris Minard spent her early years in Nebraska and Alaska and earned a Bachelor of Science in Education from Northern Arizona University. Her teaching career began in rural Alaska where she enjoyed teaching elementary and high school physical education and coaching volleyball and basketball. She moved with her family to Montana in 2002 and has been employed by Montana Office of Public Instruction as the Tobacco Use Prevention Education Specialist since 2011.



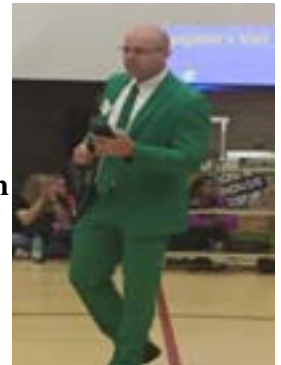
### Jon Konen

Jon Konen is the Principal at Lincoln Elementary in Great Falls, MT. He has served as the Principal there for the past 9 years. Prior to that, Jon was the K-12 Principal at Power Public Schools for three years. He was the National Distinguished Principal in 2018 and received Presidential Award for Excellence in Math and **Science** Teaching in 2011. Jon has been a Provider (coach/mentor) for the past year with the SAM Leaders Professional Learning Program. During the first 8 years of his educational career he taught 2nd, 5th and 6th grades.



### Travis Niemeyer

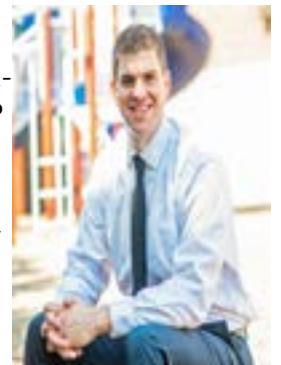
Travis Niemeyer is the Principal at Beartooth Elementary in Billings, MT. He has served as the Principal there for the past 4 years. Prior to that, Travis was the Principal at Newman Elementary for three years. He received Presidential Award for Excellence in **Math** and Science Teaching in 2006. The first 11 years of his educational career he taught 1st, 5th and 6th grade.



### Dr. Andy Jacks

Dr. Andy Jacks has a passion for the success of every single child ensuring that school is a place filled with meaningful relationships and support for even the most at-risk students. Andy is the principal of the award-winning Ashland Elementary School in Northern Virginia, serves on the Autism Society of Northern Virginia's Board of Directors, and is an NAESP Fellow leading the Center for Innovative Leadership.

Andy and his school have received various local and national recognition including Nationally Distinguished Principal, Virginia Principal of the Year, School Bell Award, State Excellence Award, Business Partnership of the Year, and a visit by U.S. Secretary of Education, Betsy DeVos.



Connect with him at [andyjacks.co](http://andyjacks.co) or on Twitter @\_AndyJacks.



## *Montana Principals Conference Distinguished Guests*

### **Dave Wick**

A school administrator for more than 25 years, Montana principal David N. Wick believes that the principal has the greatest impact on school culture. Because of this outlook, he has dedicated his career to not only his students and faculty but also to his colleagues in education. He stepped into his latest leadership role of NAESP President starting August 1, 2019.

“In developing and building positive relationships with all members of the school community, the principal can communicate high expectations, develop an inclusive environment, and motivate all to strive to be their best,” says Wick, principal and director of elementary education at Columbia Falls Junior High School in Columbia Falls, Montana. “While being a principal is a difficult job, I find it to be rewarding and fulfilling, and I respect the many roles of the principal. I am humbled and honored to serve fellow principals in my role with NAESP.”



Members of Wick’s family include his wife Carrie, and their two children, McKenzie and Murphy.

#### Professional Experience and Honors:

A member of NAESP since 1994, Wick has served on its Board of Directors since 2012. He is also a member of the Montana Association of Elementary and Middle School Principals, the School Administrators of Montana, and the Western Montana Principals.

Wick won the Montana Distinguished Principal Award in 2011, and in 2012, he was named an NAESP National Distinguished Principal. The Montana Office of Public Instruction also selected his school for a Title I Distinguished School Award twice, in 2007 and 2011.

#### Education and Career:

Beginning his education career as an English teacher at Alma Public School in Alma, Wisconsin, Wick continued his teaching and coaching career in Hope, North Dakota, and Brainerd, Minnesota, before becoming assistant principal at Central School in Whitefish, Montana, in 1994. He has been working for Columbia Falls School District 6 since 1997.

Wick earned his M.Ed. in Education Leadership from the University of Montana in 1993 and underwent his doctoral coursework in educational leadership and supervision in 1994. He has also taken graduate coursework at Carleton College, Hamline University, and St. Cloud State University. He earned a Bachelor of Arts in English education with a minor in business administration from Concordia College in Moorhead, Minnesota, in 1980. He graduated from Great Falls (MT.) High School in 1976.

Follow Wick on Twitter at @DaveWick15.

## Montana Principals Conference Distinguished Guests



### Peter Kruszynski

Peter Kruszynski, principal of Lancaster Middle School in Lancaster, NY, has been elected to serve as President of the National Association of Secondary School Principals (NASSP). Seven school leaders from across the country were also elected to serve four-year terms on the 24-member NASSP Board of Directors.

Kruszynski has spent the last 18 of his 36 years in education as principal of Lancaster Middle School, where he has actively supported the professional growth of all the assistant principals who have worked with him by collaborating with them and being available to assist or consult on sensitive or controversial topics. Of the nine assistant principals who have worked at his school, five are currently principals and one is at the district office. His efforts have helped to create a principal pipeline in his own district, cultivating leaders that then continue to serve students throughout the district community.



Kruszynski has been an NASSP board member as well as a board member for the School Administrators Association of New York (SAANYS). He was president of SAANYS from 2009–2010 and president of the Lancaster Administrators and Supervisors Association from 2000-2015. In 2012, Kruszynski was named Western NY Middle School Principal of the Year and this year, he earned the NYS Outstanding Educator Award. He has a BS, MS, and Certificate of Advanced Study and New York State Administrative Certification from the State University College at Buffalo.

“Research has shown how essential principal leadership is to student success,” Kruszynski said. “I am honored to be NASSP’s president and to serve our nation’s amazing school leaders who are working to ensure that all students succeed in fulfilling their greatest potential.”



# 2019-20 Board of Directors

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Craig Crawford, Director  
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**Vice President**

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Melinda Thompson, Clinical  
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**State Representative**

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**Eastern Director**

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**Ex Officio Board Rep**

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NAESP President  
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**Federal Relations Coordinator**

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**Middle School Representative**

Damien Droessler, Vice Principal  
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**Executive Director**

Kirk Miller, SAM  
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## Past Presidents

1950	Dr. Charles Dean	Billings	1985	Pat McGuire	Lewistown
1951	Dr. Charles Dean	Billings	1986	Judy Fenton	Missoula
1952	S.J. Knudsen	Missoula	1987	Darrell Rud	Billings
1953	Katherine Anderson	Great Falls	1988	Chuck Topley	Shelby
1954	G.V. Erickson	Helena	1989	Pep Jewell	Helena
1955	W.C. Ross	Kalispell	1990	Greg Croff	Hamilton
1956	Alice Laustad	Billings	1991	Jo Swain	Billings
1957	Wilbur Swenson	Havre	1992	Kathy Pattee	Bozeman
1958	Robert Gormley	Choteau	1993	Vivian Scoles	Billings
1959	Bethyl Cline	Bozeman	1994	Lonnie Yingst	Great Falls
1960	John Hutchinson	Missoula	1995	Keith Meyer	Helena
1961	Marvin Kildahl	Great Falls	1996	Michael Schwinden	Great Falls
1962	Adrian Langstaff	Billings	1997	Bruce Whitehead	Missoula
1963	Kermit Cole	Havre	1998	Cindy Holtz	Billings
1964	Bill Surette	Helena	1999	Rick Ashworth	Deer Lodge
1965	Stan Phillips	Billings	2000	Joe Rapkoch	Shelby
1966	Stan Phillips	Billings	2001	Ralph Thayer	Billings
1967	Bill Elliott	Whitefish	2002	Pat Hould	Lewistown
1968	Lyle Eggum	Glasgow	2003	Kathy Johnson	Great Falls
1969	Ernest Hoffman	Havre	2004	Steve York	Polson
1970	H.C. Christiansen	Billings	2005	Dale Ahrens	Laurel
1971	Henry Jorgensen	Helena	2006	Bert Reyes	Billings
1972	Hal Dale	Missoula	2007	Larry Wilkerson	Miles City
1973	James Bergman	Great Falls	2008	Wendy Ihde	Corvallis
1974	J. Ray Myers	Kalispell	2009	Sharon Redfern	Lewistown
1975	Willis Heupel	Great Falls	2010	Robin Bedford	Billings
1976	Warren Morehouse	Helena	2011	Vickie Donisthorpe	Great Falls
1977	Robert Kaufman	Bozeman	2012	Marlene Deis	Columbus
1978	John Fero	Helena	2013	Matt Lewis	Lewistown
1979	Ken Lane	Billings	2014	Dean Jardee	Vaughn
1980	R. Keith Thomas	Great Falls	2015	Brenda Krueger	Columbia Falls
1981	Jim Longin	Lewistown	2016	Jon Konen	Great Falls
1982	Mervin Finstad	Helena	2017	Lance Boyd	Great Falls
1983	Stan Rathman	Choteau	2018	Pam Meier	Billings
1984	Ken Nordquist	Great Falls	2019	Craig Crawford	Helena



# AWARDS

## FRIENDS OF EDUCATION AWARD

This award is given to a person in the community who has gone above and beyond the normal call of duty in supporting and promoting public education. The recipient must be a private citizen outside the professional educational organization. Criteria is: outstanding support and promotion of public education; state or local membership and leadership positions in educational board or organizations. Below is a listing of recipients since 1985.

- |      |  |      |  |
|------|--|------|--|
| 1985 | Ted Hazelbaker                                   | 2003 | The Key Organization                             |
| 1986 | Karen Trask-Doolen                               | 2004 | Cindy Lewis                                      |
| 1987 | Anita Johnson                                    | 2005 | No recipient                                     |
| 1988 | Pat Regan  | 2006 | No recipient                                     |
| 1989 | Mignon Waterman                                  | 2007 | Brandi Lowell                                    |
| 1990 | Kay McKenna                                      | 2008 | Helen Pilling                                    |
| 1991 | Marilyn Fuhrman                                  | 2009 | Lincoln Cheetham                                 |
| 1992 | Nancy Keenan                                     | 2010 | Helena Education Foundation --<br>Lisa Cordingly |
| 1993 | Harold Hanser                                    | 2011 | Renee South                                      |
| 1994 | Joan Monaghan                                    | 2012 | Katy Noble                                       |
| 1995 | Fred & Maile Urbaska                             | 2013 | Special Olympics of Montana                      |
| 1996 | Bob & Pat Kaste                                  | 2014 | Jim and Heidi Duncan                             |
| 1997 | Roy & Elsie Mears                                | 2015 | Susan Hay Patrick                                |
| 1998 | No recipient                                     | 2016 | Brent Parker                                     |
| 1999 | Marion Davidson                                  | 2017 | John Konzen                                      |
| 2000 | Chuck Merja                                      | 2018 | Brad Parsch                                      |
| 2001 | Jan Perrin                                       | 2019 | Tom Wardell                                      |
| 2002 | Shelby's Home N' School<br>Organization Officers |      |  |

# A Special Thank You to Edgenuity & Reach Higher Montana!

## Montana Principals Conference Sponsors





## MAEMSP APPRECIATION AWARD

This award is given to an organization, individual or business that has supported MAEMSP in its endeavors. This award is intended to thank those individuals who have gone above and beyond in supporting the association. It is given by the MAEMSP Executive Board and is only given when the Executive Board deems appropriate. Recipients since 1995 are identified below.

1995	Mike Sheffield of LifeTouch	2012	Darrell Rud
1996	Chip Jones of Silver Burdett Ginn	2013	LifeTouch
1997	Representative Pat Williams & Jack Copps	2014	Rhonda McCarty
1998	Rich Brauss of Worlds Finest Chocolate	2015	Troy Parks and Recreation Department
1999	John Wing of VALIC	2016	Imerys Talc, Jade Stokke, Jan Lien, Leroy McCaulley, Daryl Malmquist - Three Forks
2001	Julie Sykes	2017	Daly Elementary Families of Education
2003	Loran Frazier	2018	Frenchtown PTA
2006	Mike Sheffield	2019	Hawthorne Parent Advisory Council
2007	Katie Bark		
2010	Steve York		

## MAEMSP EXECUTIVE BOARD AWARD

The MAEMSP Executive Board Award is given to an MAEMSP member who has shown outstanding service to MAEMSP. It is intended to award a current MAEMSP member who has greatly contributed to the organization through his/her involvement and work. The award is given by the MAEMSP Executive Board and may or may not be given on an annual basis. Recipients since 1983 are identified below.

1983	Steve Hoppes	2002	Cindy Holtz
1984	Brad Morris	2003	Jo Swain
1985	Gil Carrington	2004	No recipient
1986	Steve Jennings	2005	No recipient
1987	No recipient	2006	Dave DeBoer
1988	Bob Gibson	2007	Tammy Lacey
1989	Judi Fenton	2008	Kathy Johnson
1990	No recipient	2009	No recipient
1991	Larry Morhardt	2010	Bert Reyes
1992	No recipient	2011	No recipient
1993	Jan Riebhoff	2012	Dale Ahrens
1994	No recipient	2013	Bruce Whitehead
1995	No recipient	2014	No recipient
1996	Keith Chapman & Jim Atkinson	2015	No recipient
1997	Carol Wright	2016	Marlene Deis
1998	Hal Hawley	2017	Dave Wick
1999	Rilla Hardgrove	2018	Carole McKittrick
2000	Bruce Whitehead	2019	No recipient
2001	Darrell Rud	2020	TBD

Conference evaluations are available through the SAM Conference App. Please take a minute during the sessions you are attending to give us feedback. We will use this information to create better conference experiences for you.



## Montana Principals Conference

### NATIONAL DISTINGUISHED PRINCIPAL AWARD

The National Distinguished Principal Award is designed to recognize outstanding principals whose contributions to the profession are exemplary and recognized by their peers. The program honors principals who have exhibited extraordinary leadership, commitment to their students and faculty, service to their communities and contributions to the overall profession, including their professional associations. Below is a listing of the recipients since 1984.

1984	Jim Bergman	1997	Jan Riebhoff	2009	Renee Boisseau & Chuck Gameon
1985	Warren Morehouse	1998	Tammy Lacey	2010	Cindy Worrall
1986	John Fero	1999	Nonnie Hughes	2011	Darren Schlepp
1987	Ken Lane	2000	John Moffatt	2012	David N. Wick
1988	Stan Rathman	2001	Keith Kohnke	2013	Joe McMahan
1989	Ken Nordquist	2002	Peggy Ames-Nerud	2014	Bill Salonen
1990	Darrell Rud	2003	Mary Ann Cosgrove	2015	Aaron Griffin
1991	Clayton Croff	2004	Don Idso & Tina Lynch	2016	Ron Goodman
1992	Bruce Whitehead	2005	Ross Farber	2017	Sue Sweeney
1993	Hal Hawley	2006	Sharon Redfern & Kim Anderson	2018	Jon Konen
1994	Chuck Fuller	2007	Phillip "Duby" Santee	2019	Marlin Lewis
1995	Kathy Pattee	2008	Jim O'Neill	2020	TBD
1996	Dick Jonasen				

### ADRIAN LANGSTAFF AWARD

The Adrian Langstaff Award is the highest recognition that the Montana Association of Elementary and Middle School Principals can bestow on a member. It is an award made in memory of Adrian Langstaff, an outstanding elementary principal, who was a recognized leader in his community, school and state. Below is a listing of recipients since 1978.

1978	Family of Adrian Langstaff	2000	Don Idso
1979	Jim Bergman	2001	No recipient
1980	Buzz Christiansen	2002	Lonnie Yingst
1981	John Fero	2003	David Munson
1982	Willie Heupel	2004	Todd Rowen
1983	Ken Lane	2005	No recipient
1984	Bob Kaufman	2006	Bill Nankivel
1985	Warren Morehouse	2007	No recipient
1986	Stan Rathman	2008	Steve York
1987	Tom Miller	2009	Kathy Olson
1988	Ken Nordquist	2010	Russ Van Hook
1989	No recipient	2011	Kathy Johnson
1990	Bill Kelly	2012	Tim McMahan
1991	Glenn Kozeluh	2013	No recipient
1992	Charles Lundgren	2014	No recipient
1993	Ruth Tigges	2015	Neal Wedum
1994	Chuck Fuller	2016	No recipient
1995	No recipient	2017	Ruth Uecker
1996	Greg Croff	2018	Diane Rewerts
1997	Kathy Pattee	2019	No recipient
1998	Darrell Rud	2020	TBD
1999	Keith Meyer		

# **2019-20 MASSP Board of Directors**

## **PRESIDENT**

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Frenchtown High School, Frenchtown

## **PAST PRESIDENT**

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Polson High School, Polson

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## **REGION V**

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## **REGION VI**

K.J. Poepping, Principal  
Shepherd High Schools, Shepherd

## **MASSP STATE COORINATOR**

Paul Furthmyre, Principal  
MT School for the Deaf and Blind  
Great Falls

## **SAM EXECUTIVE DIRECTOR**

Kirk Miller



# MASSP AWARDS

## LAY CITIZEN OF THE YEAR /COMMUNITY PARTNER IN EDUCATION AWARD

The Citizen Award Winner is presented for the recipient's demonstration to education and youth through worthwhile and noteworthy activities, projects or philanthropy.

### **Past Recipients:**

1980	Lloyd D. Sweet, Chinook	2001	Glasgow High School Educational Trust
1981	None	2002	Hope & Dean Folkvard, Three Forks Gloria Luft, Froid
1982	R. D. "Mac" McCurdy, Broadus	2003	The Polson Softball Association
1983	Dr. Robert W. Hiatt, Glendive	2004	Kay Clevidence, Victor
1984	None	2005	Mary Matelich, Great Falls
1985	David G. Rivenes, Miles City	2006	LeRoy Strand, Geyser
1986	Jerry Milligan, Hamilton	2007	Joe Wall, Frenchtown
1987	Dorothy Floerchinger, Conrad	2008	Belgrade Booster Club, Belgrade
1988	Judy Johnson, Lockwood	2009	Patrick Platenberg, Townsend
1989	None	2010	Barb & Gary Link, Hardin
1990	Walt & Karen Egged, Hardin	2011	Rockie & Debora Shoopman, Glendive
1991	Don Roberts, Billings	2012	B&B Builders, Sidney
1992	Gloria M. Ervin, Shepherd	2013	Jim Munson, Victor
1993	Dr. J. Randall Rauh, Miles City	2014	Trina Stivers, Kalispell
1994	Joan Schmidt, Fairfield	2015	Hamilton Schools Families for Education
1995	Patrick Perrella, Roundup	2016	Dan Carter, Lockwood
1996	Dan Gustafson, Belgrade	2017	Gordon Hendrick, Superior
1997	Scott O. Gage, Cut Bank	2018	Lynn & Holly Lapka, St. Ignatius
1998	Dave Gardner, Broadus	2019	Fairfield Lions Club
1999	Bob "Pappy" Nees, Miles City		
2000	Sheridan County Youth Action Council		

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### *Montana Principals Conference Reception Sponsors*



# MASSP AWARDS



## ASSISTANT PRINCIPAL OF THE YEAR AWARD

This award recognizes an assistant principal within the state who has served his/her school and community successfully and positively. (Dates listed are school calendar years, e.g.: 2017-18 - listed as 2017)

<b>Past Recipients:</b>	1991 Jack Regan	2006 Jane Gregoire
	1992 Tena Versland	2007 Jeff Uhren
	1993 John Kratofil	2008 Joel Stuber
	1994 Scott Dubbs	2009 Walt Acra
	1995 Bill Franks	2010 Paul Culbertson
	1996 Phillip Turck	2011 Julie Tramelli
	1997 None	2012 Michele Strouf
	1998 Dave Madsen	2013 Shawn Hansen
	1999 Jerry Feller	2014 Tara Rosipal
	2000 David Mahon	2015 Michele Paine
	2001 None	2016 Shanna Smith
	2002 Darrell Layman	2017 Erica Schnee
	2003 Laurie Huffman	2018 Katie Laslovich
	2004 James Hope	2019 John Larsen
	2005 Beth Gerhart	

## PRINCIPAL OF THE YEAR AWARD

This award has been established to proudly recognize and honor the achievements and leadership of an outstanding state principal.

### **Past Recipients:**

1984 Al Kober	2000 Joe Jurenka	2016 Dan Kimzey
1985 Larry Schulz	2001 Bill Schlepp	2017 Gordon Klasna
1986 Ron Stegmann	2002 Bob Moore	2018 Hannah Nieskens
1987 Bob Raver	2003 Scott Dubbs	2019 Joel Graves
1988 Henry Badt	2004 Karen Underwood	2020 TBD
1989 Paul Stenerson	2005 T. J. Eyer	
1990 Jim Wood	2006 Rick Powell	
1991 Hilary Hopfauf	2007 Dick Kloppel	
1992 Fred Anderson	2008 Tom Blakely	
1993 Dick Walker	2009 Joe Paine	
1994 Jim Barsotti	2010 Les Meyer	
1995 Tim Dunn	2011 Shelly Fagenstrom	
1996 Herman "Ed" Plass	2012 George Rider	
1997 Kelly Taylor	2013 Paul Furthmyre	
1998 Mike Michunovich	2014 Dan Grabowska	

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ericb@360-os.com  
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Helena, MT 59601  
patrick.audet@aig.com  
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Jason Harris  
1720 South 12th Street  
Bismarck, ND 58504  
jason@dakotaplayground.com  
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Michael Bullock  
8860 E. Chaparral Rd.  
Scottsdale, AZ 85250  
michael.bullock@edgenuity.com  
*Edgenuity provides online and blended learning solutions for grades K-12 that propel student success, empower teachers, and enable schools to meet their academic goals.*

### **EdReady Montana/Montana Digital Academy**

Ryan Schrenk  
32 Campus Drive, Room 315  
Missoula, MT 59812  
ryan.schrenk@montanadigitalacademy.org  
*FREE, online, math support program that identifies knowledge gaps and builds a customized learning path for individual students. Providing original credit and credit recovery courses and other online services*

### **Grand Canyon University**

Kristi Bailey  
3300 W. Camelback Road  
Phoenix, AZ 85017  
kristi.bailey@gce.com  
*Grand Canyon University is Arizona's premier, nonprofit, private Christian university committed to delivering affordable, transformative higher education*

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Williston, ND 58801  
grondahl@dia.net  
*Park and Playground Equipment Sales and Service*

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sshively@lifetouch.com  
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### **Lightspeed Technologies**

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Tualatin, OR 97062  
rick.berger@lightspeed-tek.com  
*Lightspeed offers Instructional Audio and Video solutions for Deeper Insight to Learning*

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1956 MT Majo Street  
Fort Harrison, MT 59636  
todd.j.carver.mil@mail.mil  
*College Assistance, Job skill training and Service to State and Country*

### **Montana Association for Supervision and Curriculum Development**

Andrea Meiers  
900 N. Montana Ave. Ste. A-4  
Helena, MT 59601  
andrea.acement@gmail.com  
*Montana ASCD is pleased to support teacher leaders, administrators and curriculum professionals through ongoing professional learning opportunities and our annual MTASCD Summit.*

### **Montana Employer Support of the Guard and Reserve (Montana ESGR)**

Brad Livingston  
Montana Air National Guard 120th Airlift Wing  
Great Falls, MT 59404-5570  
parker.f.sullivan.ctr@mail.mil  
*Department of Defense agency, seeks to develop and promote a culture in which all American employers support and value the military service of their employee.*

### **Montana Food Bank Network**

Catherine Lea  
5625 Expressway  
Missoula, MT 59808  
clea@mfbn.org  
*Presenting information on child feeding programs in Montana's schools*

### **MT Military Entrance Processing Station, Butte**

Jeffrey Poulton  
400 N. Main Street  
Butte, MT 59701  
jeffrey.l.poulton.civ@mail.mil  
*ASVAB Career Exploration Program*

### **Montana No Kid Hungry**

Linda Cleatus  
2401 Colonial Drive, 3rd Floor  
Helena, MT 59604-4210  
lcleatus@mt.gov  
*Grants/Technical Assistance for schools implementing breakfast after the bell.*

### **Montana Schools Property & Liability Insurance Program**

Kevin Smith  
1108 Livingston Ave.  
Helena, MT 59601  
kjsmith@paynewest.com  
*Property & Liability Insurance Provider for Montana Public Schools*

### **Montana State Fund**

Kris Anglin  
855 Front Street  
Helena, MT 59604  
kanglin@mt.gov  
*Workers' Compensation Insurance*

### **Montana Unified School Trust (MUST)**

Jarett Laden  
P.O. Box 4579  
Helena, MT 59604  
jladen@ms-sf.org  
*MUST is here to provide assistance in managing the health and wellness needs of its members and their families*

### **Montana State Literacy Association**

Vicky Panasuk  
66 Glengary Road  
Livingston, MT 59047  
vpanasuk@yahoo.com  
*Montana State Literacy Association*

### **MTSBA/MSGIA**

Harry Cheff  
863 Great Northern Blvd  
Helena, MT 59601  
hcheff@mtsba.org  
*MSGIA is the Educational Leader in providing Worker's Compensation as well as Property and Liability coverage for schools in Montana*

### **Office of the Commissioner of Higher Education**

Angela McLean  
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Helena, MT 59620  
amclean@montana.edu  
*OCHE is the central administrative unit of the Montana University System and the Board of Regents.*

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### **Reach Higher Montana**

Mike Lincoln

427 1st Avenue East

Kalispell, MT 59901

mllincoln@reachhighermontana.org

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## Upcoming 2020-21 Meetings Dates

### 2020

Jan	26-28	MT Principals Conference	Fairmont
	26	SAM Board of Directors Meeting	Fairmont
	26	MAEMSP/MASSP Board Meetings	Fairmont
Mar	16	SAM Executive Board Meeting	SAM Office
June	10	DaRud Golf Tournament	Helena
	11	SAM Board of Directors Meeting	SAM Office
	11	Evening of Excellence	Helena - Delta
	11-12	Delegate Assembly	SAM Office
July	27-29	SAM Administrators Institute	Helena - Delta

## Your SAM Office Team

*Kirk Miller, SAM Executive Director*

*Gary Wagner, SAM Director of Operations*

*Kim Scofield, SAM Director of Member Services*