

2019 Montana Principals Conference



EDUCATIONAL SUPERHEROS



January 27-29, 2019
Delta Hotels by Marriott
Helena Colonial



MAEMSP PRESIDENT'S MESSAGE

Welcome to our 2nd MAEMSP and MASSP combined conference. MAEMSP President Elect Craig Crawford and MASSP President Peter Hamilton have worked together to plan a conference full of learning, practical knowledge, and an opportunity to collaborate with the many fine leaders we have throughout Montana. Give Craig and Peter a “high-five” for their work to bring top-notch, quality speakers to our conference.

Tuesday night we'll celebrate “Educational Superheroes”, in line with our Superhero banquet theme. I'm eager to see your creative take on the attire for that evening. Joining us at the banquet will be NASSP President Christine Handy & Executive Director JoAnn Bartoletti and NAESP Executive Director Earl Franks along with NAESP President-Elect Dave Wick. As part of this evening, we will recognize several outstanding award winning educators. I know you'll want to extend your congratulations on behalf of our entire education community by being part of this banquet recognition.

Our “Educational Superheroes” conference is intended to give you a chance to relax, enjoy, rekindle friendships and invest in yourself professionally. I extend a thank you to everyone that contributed to making this conference a success. Thank you to Executive Director Kirk Miller, Pat Audet former Associate Director, Gary Wagner, and Kim Scofield for your support and guidance. We also know that the wonderful team in the SAM office really makes this conference possible for all of us.

Again thanks to Peter Hamilton and Craig Crawford for putting together this amazing conference and to the MAEMSP Board of Directors for your commitment, time and service to SAM. Finally, thanks to each of you for making this workshop a priority, taking the time to attend and setting aside the resources to make it happen. Your commitment to MAEMSP and MASSP is appreciated. Enjoy the conference. In the words of the Spiderman, “with great power comes great responsibility.”



Pam Meier
President, MAEMSP 2018-19

MASSP PRESIDENT'S MESSAGE



I would like to welcome you all to our second annual MASSP and MAESP Montana Principals Conference. I am super excited to host the conference again with the elementary principal group and combine our resources to bring in great speakers and entertainment for all of us to learn and enjoy for the three days we are in Helena.

The elementary principals pick a theme every year for their conference and we have just adopted the standard. The theme this year is “Educational Superheros”. Find your costume and join in the fun as we celebrate our profession and the awards for the 2018-2019 school year on Monday night, January 28th. We are also excited to hear from NASSP President Christine Handy and NASSP Executive Director JoAnn Bartoletti.

I hope to see you all at the conference and visit with you. One of the most important takeaways from any conference is the connecting and growing your professional learning network. I want to thank everyone who was involved in making this conference a huge success. Thanks to Kirk Miller, Pat Audet, Gary Wagner and Kim Scofield because without you none of this would be possible. Thanks to Craig Crawford for all his work on preparing what we think is a great conference based on mental health of our staff and students. The last thank you is to our MASSP Board for all the hard work you have done this year.

It has been an honor to serve as the President of MASSP and thank you for your attendance at the Montana Principals Conference!



Peter Hamilton
President, MASSP 2018-19



Montana Principals Pre-Conference 2019

Agenda

Sunday, January 27, 2019

MASSP Strategic Plan Session - 8:00am --10:00am

SAM Investment/Finance Committee Meeting - 10:00am -- 11:00am

SAM Board of Directors Meeting - 11:00am - 1:00pm

Meadowlark

Russell

Gallery

Sunday, January 27 2019 – Pre Conference

VALIC

12:30-1:00

Visit with Exhibitors



State Capitol

1:00-1:15

Welcome, Introductions & Program Overview

Pam Meier, President, MAEMSP

Peter Hamilton, President, MASSP

Ballroom

1:15-3:00

General Session – Jimmy Casas

Live Your Excellence Starting Today!

As educators, we must regularly ask ourselves: Have we grown complacent? Have we settled for the status quo? It's our job not to let average become the standard. When a classroom or school is in need of transformation, leadership is at its most critical and the fate of a school rests on its teachers and leader's ability to gain support. If you're the type of educator who wants to inspire greatness in everyone who passes through your classroom and school's halls, this presentation is a can't miss. You will learn what it takes to raise expectations for all students and staff, foster the belief in one's ability to achieve, and create an environment where everyone takes pride in supporting each other toward excellence!

Ballroom

3:00-3:15

Break & Visit with Exhibitors



State Capitol

3:15-4:30

General Session - Christy Eckerle

De-stressing Techniques and Deskercise

Here's a workout you can do without leaving your desk. You'll use an exercise band for some light exercises and stretches with a focus on core. You'll also learn techniques for relaxation and letting go of stress. You'll be stronger and refreshed.

Ballroom

4:30-5:30

Wrap Up of Day 1 & Visit with Exhibitors

State Capitol

5:30

Social Hour



Natorium

6:00-8:00

MAEMSP Board of Directors Meeting

Lewis/Gallery

6:00-8:00

MASSP Board of Directors Meeting

Lewis/Russell

Montana Principals Conference 2019

Agenda



Monday, January 28, 2019 -- Montana Principals Conference Program

7:00-8:00 Hot Breakfast & Conference Registration



8:00-8:15 **Welcome, Introductions & Program Overview** **Ballroom**

*Pam Meier, President, MAEMSP
Peter Hamilton, President, MASSP*

8:15-9:45 **General Session I – Dave Weber -** **Ballroom**

“Sticks & Stones Exposed: The Power of Our Words” (Culture & Climate)

Based on Dave’s book of the same title, this hilarious presentation zeroes in on the power of our words and the impact they have on the culture and climate of a school. The Harvard Principals Center released the following statement: “The most powerful predictor of student achievement is the quality of relationships among the staff.” What kind of atmosphere are our words creating? One in which education professionals strive to work as a strong team for the sake of the children....or one that is breeding an inability to trust and work together. Discover how to transform your classroom and your relationships and how to build a great “community” within your school and your family.

9:45-10:00 **Break & Visit with Exhibitors** **State Capitol**



10:00-11:15 **General Session II - Jimmy Casas -** **Ballroom**

“Culturize – Every Student. Every Day. Whatever it Takes”

Eradicate Average! CULTURIZE Your School. Average schools don’t inspire greatness--and greatness is what our world needs if we are going to produce world-changing learners. In this presentation author and education leader Jimmy Casas shares insights into what it takes to cultivate a community of learners who embody the innately human traits our world desperately needs, such as kindness, honesty, and compassion. His stories reveal how these “soft skills” can be honed while re-defining the purpose of the work you do so you will aspire for nothing short of excellence!

11:30-1:00 **Luncheon - MAEMSP & MASSP Business Meetings** **Executive Room**
MAEMSP Business Meeting -
MASSP Business Meeting - **Legislative/Judicial**



1:00-2:00 **Breakout Session I**

Dave Weber - “I’m Spread So Thin You Can See Through Me” **Helena**
(Time Management & Organization)

As the sheer volume of today’s responsibilities and paper workload grow, administrators, supervisors and classroom teachers are being asked to do more, with less, faster, cheaper, and better. How do you maintain a high level of focus throughout a crazy, interrupt driven day? The training objectives include; Follow Up Skills, Documentation, Information Retrieval, Desk Management, Paper Management, Life Balance, Filing that works, and more. Interactive exercises, case studies, and humor, all wrapped around effective teaching principles, make this a tremendous workshop. This process driven workshop is taught with an emphasis in using a tool we’ve developed called the LifeTime Organizer®.



Montana Principals Conference 2019

Agenda

Stacy York - Compassion Fatigue:

Governor

What It Is, When It Happens, and How To Cope

Educators and Administrators who work in places with high rates of suicide, substance use, and trauma can be directly impacted by listening to the reality occurring in their communities. This can impact performance, attendance, mental health, and physical health. This presentation will:

- * Define compassion fatigue also known as secondary trauma
- * Provide strategies for supporting staff and students who are experiencing compassion fatigue
- * Allow for a deeper understanding of how trauma occurs and what we can do in communities to provide resiliency

Bea Kaleva - Section 504 for Building Administrators

Lewis

A review of the role of the building administrator in Section 504 planning and implementation.

Shawn Clark - Intro to Restorative Practices

Clark

In the 21st century, technical expertise is not enough. Successful professionals must also excel at building relationships, responding to conflict and collaborative problem-solving. Restorative conferences help to satisfy people's need to repair harm. Those who have been harmed have the chance to tell those who hurt them how they have been affected. Those who caused the harm gain empathy and understanding — not only for those directly affected but for others who were impacted by their actions such as family, friends, and coworkers. Then those who have harmed have a chance to make amends and shed the "offender" label, ultimately breaking the cycles of misbehavior and disruption. The process is useful for K-12 schools, criminal justice, higher education, and workplaces. This workshop will provide an overview of the International Institute of Restorative Practices flagship events.

2:00-2:30

**Break & Visit with Exhibitors
& Exhibitor Giveaways/Teardown**

State Capitol

2:30-3:30

Breakout Session II

Dave Weber - "I Am NOT Stressed Out!" (Stress Management)

Helena

Are you waking up at 3:00 am with your To-Do's racing through your mind and your heart racing in your chest? Is your heavy activity list preventing you from setting priorities? You might be stressed out. This fun, interactive workshop helps participants discover the warning signs, and cures of stress in their lives including: Creating Your Own Stress Profile (self-analytical instrument), Calculating Your Life Expectancy (Yikes!), 20 Ways to Reduce Stress, 25 Rules of Low Stress Living and a Stress Management Action Plan.

Stacy York - Compassion Fatigue:

Governor

What It Is, When It Happens, and How To Cope

(Same as Described Above)

Bea Kaleva - Section 504 for Building Administrators

Lewis

(Same as Described Above)

Shawn Clark - Intro to Restorative Practices

Clark

(Same as Described Above)

Montana Principals Conference 2019

Agenda



3:30-4:00 Closing Comments State Capitol

4:00-5:30 Massages - Sponsored by Horace Mann Gallery



5:30-6:30 Hospitality Hour – Sponsored by Lifetouch Natatorium



6:30-9:00 MAEMSP/MASSP Awards Banquet – “Educational Superheros”
Dress Like Your Favorite Superhero!

Featuring: NASSP Executive Director JoAnn Bartoletti & NASSP President Christine Handy
NAESP Executive Director Dr. Earl Franks & NAESP President-Elect Dave Wick

Awards Presentation - Pam Meier, President, MAEMSP & Lance Boyd, Past-President, MAEMSP

- *MAEMSP Years of Service Pins
- *MAEMSP Aspiring Principal Scholarship Award
- *MAEMSP Appreciation Award
- *MAEMSP Retirement Recognition
- *MAEMSP Conference Incentive Scholarship Award
- *MAEMSP Friends of Education Award
- *National Distinguished Principal Award
- *MAEMSP Outgoing President Award

Awards Presentation - Peter Hamilton, President, MASSP & Jake Haynes, President-Elect, MASSP

- *MASSP Years of Service Pins
- *MASSP Future Administrator Scholarship
- *MASSP Principal of the Year
- *MASSP Outgoing President Award
- *MASSP Community Partner Award
- *MASSP Assistant Principal of the Year
- *MASSP Retirement Recognition

9:00-11:00 Live Music by Intermission



Montana Principals Conference 2019

Agenda

Tuesday, January 29, 2019 -- Montana Principals Conference Program

7:15-8:15 Hot Breakfast Available and Round Table Discussions Ballroom

8:15-8:30 Welcome, Introductions & Program Overview Ballroom
Pam Meier, President, MAEMSP
Peter Hamilton, President, MASSP



Montana Principals Conference 2019

Agenda

8:30-9:30

Breakout Session I – Heidi Opitz - Self-Care for Professional Educators: When Your Body is Your Tool

State

Why do people in the “caring professions” experience high levels of compassion fatigue and burn out? How do we prioritize our own well-being in fast paced, high stress environments where seemingly everyone is demanding our time and energy? Participants will learn how self care plays a critical role not only in job performance, but in all aspects of health, and will spend time bringing awareness to their own unique needs, cultivating practices that deeply support the body, mind, and spirit.

Breakout Session I - Dr. Kirk Miller - Legislative Hot Topics

Capitol

9:35-10:35

Breakout Session II – Dr. Mark Schure and Dr. Bill Bryan - Thrive: An online cognitive behavior therapy program to help cope with depression and anxiety

Lewis

*We will present on the background and need for novel evidence-based programs for mental health in Montana and other rural states. We will then describe one specific program called **Thrive**, an online-delivered cognitive behavior therapy program. Specifically we will demonstrate how it works and the benefits to such programs for Montanans.*

Breakout Session II - Dave Wick, NAESP President-Elect & Principal, Columbia Falls Junior High School & L. Earl Franks, Ed.D., CAE, NAESP Executive Director NAESP & Principal Leadership: - A Winning Combination!

State

A principal's job is never done. During school hours, you work tirelessly to support staff and keep your school running smoothly, ensuring a safe and enriching learning environment in which every child can succeed. Teachers look to you for leadership and guidance. Parents come to you with questions and concerns. Students consider you a role model. After dismissal, you're still on the job. You do it all, and you love it, but even principals require support. Come discover effective leadership strategies while learning how NAESP is providing the resources you need to serve your students, school, and community and empower you to reach your full potential.

Breakout Session II - Christine Handy, NASSP President Supercharging with Building Ranks: A Comprehensive Framework for Effective School Leaders

Capitol

During this session, you will experience firsthand how you can supercharge your leadership. Building Ranks focuses on two essential leadership domains: Building Culture and Leading Learning. This session is filled with strategies, resources, and illustrations from the field of practitioners.

10:35-10:45

Break

10:45-11:45

Closing Speaker - Dr. Bill Bryan Wellness and Mental Health for You, Your Faculty, and Staff

Ballroom

Schools are faced with an increasing challenge of mental and behavioral health issues. We will discuss emerging programs that are being tested throughout the state. We will also discuss self-care to improve the overall well-being of yourself, your faculty, and staff.

11:45-12:00

Closing Remarks with Lifetouch Slideshow & Final Conference Drawings



Jimmy Casas

Jimmy Casas served twenty-two years as a school leader, including fourteen years as Principal at Bettendorf High School. Under his leadership, Bettendorf was named one of the Best High Schools in the country three times by Newsweek and US News & World Report.

Jimmy was named the 2012 Iowa Secondary Principal of the Year and was selected as one of three finalists for NASSP 2013 National Secondary Principal of the Year. In 2014, Jimmy was invited to the White House to speak on the Future Ready Schools pledge. Jimmy is also the author of three books, “*What Connected Educators Do Differently*,” “*Start. Right. Now. - Teach and Lead for Excellence*”, and his latest release and best-selling book “*Culturize – Every Student. Every Day. Whatever it Takes.*”



Jimmy currently serves as an adjunct professor for Drake University, teaching courses in educational leadership. Finally, he is the owner and CEO of J Casas & Associates, an educational leadership company aimed at organizing and providing world class professional learning services for educators across the country.

Dave Weber

Dave Weber is an internationally recognized speaker, author, humorist and trainer in helping people make progress on purpose... and he has the track record to prove his techniques work.

Since 1987, Weber has been one of the country’s most sought after speakers. Speaking an average of 165 times a year, his high energy and entertaining style have made him a crowd favorite. During that time he has spoken to tens of thousands of educators from literally all 50 states.

While his fun, upbeat style might initially get him invited to present, it is his wide range of topics, great content, and timeless principles that get him invited back time and time again.

His list of corporate clients is equally impressive and reads like a Who’s Who of Corporate America: AT&T, FedEx, IBM, Chick-fil-A, The Weather Channel, Bank of America, and Nike are just a few of the organizations who bring Dave back over and over.

Dave is the author two books: *Sticks and Stones Exposed: The Power of Our Words*, and *Leadership Redefined: The 12 X’s of Success for TODAY’S Leader* and the creator and sole source provider of the *I’m Spread So Thin You Can See Through Me!* Advanced Time and Detail Management ‘process’ workshop.





Montana Principals Conference Speakers

Stacy York

Stacy G. York is a Licensed Clinical Social Worker who specializes in working with children and adults who have been traumatized, abused, and neglected. Stacy is Certified through the ChildTrauma Academy to use the Neurosequential Model of Therapeutics as a Phase 2 clinician. She also utilizes EMDR as a therapeutic tool to help people who are hurting. Stacy is also a co-author for “Teenage Girls: The Guide to Health, Wellness, and Self-Esteem.” Stacy is an international speaker on issues related to traumatized children including how to educate and parent this special population. Throughout the hundreds of kids Stacy has worked with, she has learned that healing takes emotional safety, a strong support system, time, compassion, and love. Stacy also serves as a Captain in the Wyoming Army National Guard. She is a Behavioral Health Officer, working with Soldiers regarding mental health issues. For more information on trauma and treatment, visit Stacy’s websites at www.bewhatsright.com or www.gobeyou.org. You can connect with Stacy via email stacy@bewhatsright.com. She practices in Colorado where she lives with her two favorite humans: her son and daughter.



Bea Kaleva

Elizabeth A. Kaleva was raised in Missoula, Montana, where she graduated from Loyola Sacred Heart High School in 1987. She received a Bachelor’s Degree in History from Boston College in 1991. Bea graduated from the University of Montana School of Law in 1995 and, after graduation, clerked for First Judicial District Court Judge Thomas Honzel.

In 1996, Bea joined the Montana School Boards Association as a staff attorney. She rose to the General Counsel position and remained with the MTSBA until 2003, when she returned to Missoula in private practice. Bea serves as counsel for school districts in all areas of employment and school law. Specific practice areas include: contract negotiations, employee misconduct and discipline, student misconduct and discipline, special education and federal programs, and Board of Trustees practice and procedure. She provides litigation defense to school districts and their employees in federal and state courts, arbitrations, and administrative agencies relating to all aspects of school district operations.



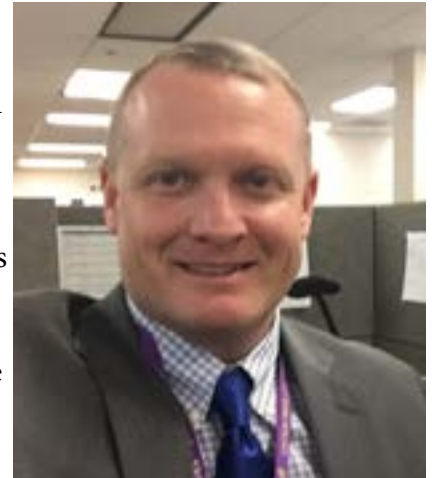
Bea is admitted to practice before all Montana courts, the United States District Courts, and the United States Court of Appeals for the Ninth Circuit. She is a member of the American Bar Association, a former Board member of the National Council of School Attorneys and is the former President of the School Law Section of the Montana State Bar. She has been selected by her peers for inclusion in the Best Lawyers in America in 2014, 2015 and 2016 for the areas of education law and employment law, and was named the Best Employment Law Lawyer for the Missoula area in 2015.

Montana Principals Conference Speakers



Shawn Clark

Mr. Clark served as an innovative and successful high school and middle school administrator for nineteen years. Mr. Clark's firsthand school improvement implementation experience and approach have proven to improve literacy in students and staff significantly. Mr. Clark earned his B.A. from Carroll College, his M.A. from Eastern Washington University and is currently in the final stages of completing his Doctoral degree from Arizona State University. Mr. Clark has focused his Doctoral research on implementing a culturally centered model for bullying intervention and prevention through a restorative practices model. The study aims to understand how cultural connectedness informs self-esteem and self-compassion. Mr. Clark is certified as proficient in the Danielson Observational Rubric and, as a licensed trainer by the International Institute of Restorative Practices.



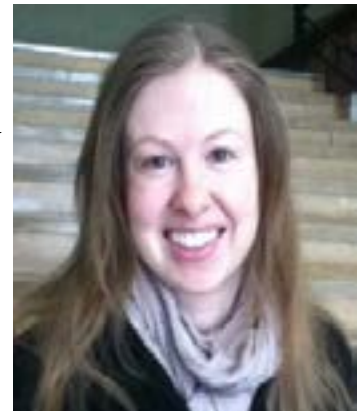
Heidi Opitz

Heidi Opitz, MA PCLC, served as a teacher, coach, and school counselor in a variety of public school settings for over twenty years before transitioning to the mental health field. She now works as a psychotherapist in private practice at The Lotus, a holistic wellness center in Helena, MT. Heidi is a regular co-facilitator of the Women's Self Care Retreat in Boulder, MT and has a passion for supporting people on their unique path to health and well-being. www.thelotushelena.com



Christy Eckerle

Christy Eckerle began practicing Pilates in childhood. She is ACE certified and has taught fitness classes in the Helena area for nine years. Her training comes in handy when she's trying to keep up with her one-year-old.





Montana Principals Conference Speakers

Mark Schure

Mark Schure has degrees in Cultural Anthropology, Adult Education, and Health Promotion. He has worked on a number of community health-related research projects. Mark obtained a Ph.D. in public health from Oregon State University. Since then, his research has focused on testing novel interventions for depression, anxiety, and post-traumatic stress disorder.

Mark currently is evaluating the effectiveness of an online Cognitive Behavior Therapy program to help adult Montanans cope with chronic stress, depression and anxiety symptoms. He also is co-investigator on a chronic disease self-management program for Crow Nation tribal members. Mark's longer-term research goals are to make mental health issues an easier topic to talk about and to find community-based approaches to effectively address mental health issues.



William Bryan

William L. Bryan founded *One Montana* (formerly known as the Cook Center/Rural Landscape Institute) in 2003, leading the organization as its Executive Director during its early years. Bryan has over 40 years of experience in startups at both the state and national level in organizational development of for-profit businesses and nonprofit organizations. Furthermore, Dr. Bryan is the only person in Montana serving on both Presidential Advisory Councils of the two flagship universities. He was the co-founder of Off the Beaten Path, a premier travel planning service for destinations in the Western Hemisphere, and was part of Off the Beaten Path's executive team for 27 years. Bill holds a Ph.D. in resource planning and conservation from the University of Michigan. Dr. Bryan is currently the Director of the Mental Health Educational Outreach program at *One Montana*. He has been a local NAMI participant.



**2020 MT Principals
Conference
Fairmont Hot Springs
January 26-28, 2020**

Montana Principals Conference Speakers



Dr. Earl Franks

Serving education leaders with innovation and inspiration.

Dr. L. Earl Franks, CAE, a veteran association executive with over three decades of K-12 education experience, serves as the seventh executive director of the National Association of Elementary School Principals.

“I am very appreciative and grateful to the NAESP Board of Directors for placing their trust in me to help further our mission, which is ‘to lead in the advocacy and support for elementary and middle-level principals and other education leaders in their commitment to all children,’” said Franks.



In his nine years as executive director of the Council for Leaders in Alabama Schools (CLAS), Alabama’s leading umbrella organization for principals and school administrators, Franks was the driving force behind the organization’s innovation and growth. He administered a multimillion-dollar budget and managed tens of millions of dollars in grants. The group achieved record membership levels eight out of nine years, while staring down the challenges of budget cuts and rising health care costs.

With a target of continuous professional development for its members and a focus on fostering innovation, Franks pioneered the groundbreaking Certified Instructional Leader (CIL) program, which offers an advanced credential to principals and other school/district leaders.

Franks credits his father with laying the foundation for his leadership philosophy, saying, “He always led by example,” adding that he taught him to strive for character, honor and integrity.

Prior to serving as CLAS executive director, he served as a leader on the CLAS Board of Directors; before that, he developed broad experience in public education by working with the school system from top to bottom, and in all grades. Franks served as a principal from 1999 until 2008 at a pre-K-through-12 school serving 1,000+ students. Prior to that, he earned a glowing reputation as an award-winning band director.

Franks is a multiple Paul Harris Fellow with Major Donor distinction from Rotary International and has received leadership awards from the Alabama Music Educators Association, Troy University Music Department, as well as the prestigious Certified Association Executive (CAE) credential from the CAE Commission of ASAE, the Center for Association Leadership.

Franks received his doctorate in Educational Leadership from Samford University in Birmingham, Alabama. He received his Master of Science in Education, Bachelor of Music Education, and Educational Specialist degrees from Troy University in Troy, Alabama.



Montana Principals Conference Speakers

Dave Wick

David N. Wick, principal of Columbia Falls Junior High School in Columbia Falls, Montana, currently serves as President-Elect of the National Association of Elementary School Principals (NAESP).

Dave has been a building administrator for the past 25 years. He has been a member of NAESP since 1994, serving on its Board of Directors since 2012. He is also a member of the Montana Association of Elementary and Middle School Principals, the School Administrators of Montana, and the Western Montana Principals.



Dave won the Montana Distinguished Principal Award in 2011, and in 2012 he was recognized as a National Distinguished Principal by NAESP. The Montana Office of Public Instruction also selected his school for a Title I Distinguished School Award twice, in 2007 and 2011.

Dave started his education career as a classroom English teacher at Alma Public School in Alma, Wisconsin. He continued his teaching and coaching career in Hope, North Dakota, and Brainerd, Minnesota, before becoming Assistant Principal at Central School in Whitefish, Montana, in 1994. He has been working for Columbia Falls School District Six since 1997, serving as principal of Columbia Falls Junior High and Director of Elementary Education.

Dave earned an M.Ed. in Education from the University of Montana in 1993, and underwent his doctoral coursework in educational leadership and supervision in 1994. He has also done graduate work at Carleton College, Hamline University, and St. Cloud State University. He earned a B.A. in English education with a minor in business administration from Concordia College (Moorhead, MN) in 1980. He graduated from Great Falls (Mt.) High School in 1976.

Dave's family includes his wife Carrie, and their two children, McKenzie and Murphy.

“I believe that the principal has the greatest impact on school culture. In developing and building positive relationships with all members of the school community, the principal can communicate high expectations, develop an inclusive environment, and motivate all to strive to be their best. While being a principal is a difficult job, I find it to be rewarding and fulfilling, and I respect the many roles of the principal. I am humbled and honored to serve fellow principals in my role with NAESP.”

Montana Principals Conference Speakers



JoAnn Bartoletti

JoAnn D. Bartoletti is executive director and CEO of the National Association of Secondary School Principals (NASSP), the leading organization of and national voice for school leaders from across the United States.



Upon taking the reins of NASSP in 2011, Ms. Bartoletti set the course for revolutionizing program and service offerings. She drew NASSP into progressive education circles with the creation of the NASSP Digital Principal Award program and recalibrated the principal of the year program to emphasize leadership over school level. That leadership is described in NASSP's Building Ranks framework, which NASSP released under Ms. Bartoletti's direction in 2018. Building Ranks also aligns closely with the Professional Standards for Educational Leaders, created while Ms. Bartoletti chaired the National Policy Board for Educational Administration. She also directed the greatest revision of National Honor Society in its 100-year history, emphasizing student leadership and college access, and creating the NHS Scholarship Fund to award millions of dollars in scholarships each year.

Prior to assuming the leadership of NASSP in 2011, Ms. Bartoletti was the executive director of the New Jersey Principals and Supervisors Association for 20 years, during which time she updated the product, service, and professional development offerings for the organization's 7,000-member administrators and raised the profile of New Jersey administrators in public policy circles. During her tenure, Bartoletti partnered with the state department of education on a nontraditional principal certification program that greatly expanded the pool of competent school leaders by enabling professionals with advanced degrees to pursue and acquire principal certification.

Ms. Bartoletti spent 15 years as assistant principal and principal at West Windsor-Plainsboro (NJ) High School, which was ranked as one of the top 10 schools in New Jersey. She serves on the Board of Directors of the National Student Clearinghouse, the Learning First Alliance, the National Policy Board for Education Administration, and chairs the National Honor Society Scholarship Fund.



Montana Principals Conference Speakers

Christine Handy

Christine Handy, Ed.D.

Dr. Handy is chair of the Board of Directors and president of the National Association of Secondary School Principals, which aspires to a vision of great leaders in every school committed to the success of each student.

Dr. Handy has served in numerous volunteer roles with the Maryland Association of Secondary School Principals, which named her the state principal of the year in 2006. The first woman of color to serve as NASSP president, Dr. Handy has held principalships in urban, rural, and suburban settings for 19 years--the last 11 at the highly diverse, 2,400-student Gaithersburg High School in Montgomery County, MD.

Dr. Handy is an international speaker and trainer. She has trained school leaders in Beijing China and across the USA at Equity Colloquiums, National College Board Advanced Placement, and National Principals Conferences.



A recognized advocate for the importance of leadership development, Dr. Handy regularly meets with elected officials at state and federal levels, even testifying before Congress in 2014 on the value of a federal investment in principal leadership.

Dr. Handy holds a BS in special education from Old Dominion University and an MS in rehabilitative counseling from Virginia Commonwealth University. She also earned a doctorate in educational leadership and public policy from the George Washington University, where she serves as an adjunct professor.





2018-19 Board of Directors

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Ex Officio Board Rep

Dave Wick, Principal
Columbia Falls Jr. High
NAESP President-Elect

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Brenda Krueger, Principal
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Middle School Representative

Damien Droessler, Vice Principal
Hellgate Middle School
droessler@hellgate.k12.mt.us

Executive Director

Kirk Miller, SAM
samkm@sammt.org



Past Presidents

1950	Dr. Charles Dean	Billings	1985	Pat McGuire	Lewistown
1951	Dr. Charles Dean	Billings	1986	Judy Fenton	Missoula
1952	S.J. Knudsen	Missoula	1987	Darrell Rud	Billings
1953	Katherine Anderson	Great Falls	1988	Chuck Topley	Shelby
1954	G.V. Erickson	Helena	1989	Pep Jewell	Helena
1955	W.C. Ross	Kalispell	1990	Greg Croff	Hamilton
1956	Alice Laustad	Billings	1991	Jo Swain	Billings
1957	Wilbur Swenson	Havre	1992	Kathy Pattee	Bozeman
1958	Robert Gormley	Choteau	1993	Vivian Scoles	Billings
1959	Bethyl Cline	Bozeman	1994	Lonnie Yingst	Great Falls
1960	John Hutchinson	Missoula	1995	Keith Meyer	Helena
1961	Marvin Kildahl	Great Falls	1996	Michael Schwinden	Great Falls
1962	Adrian Langstaff	Billings	1997	Bruce Whitehead	Missoula
1963	Kermit Cole	Havre	1998	Cindy Holtz	Billings
1964	Bill Surrette	Helena	1999	Rick Ashworth	Deer Lodge
1965	Stan Phillips	Billings	2000	Joe Rapkoch	Shelby
1966	Stan Phillips	Billings	2001	Ralph Thayer	Billings
1967	Bill Elliott	Whitefish	2002	Pat Hould	Lewistown
1968	Lyle Eggum	Glasgow	2003	Kathy Johnson	Great Falls
1969	Ernest Hoffman	Havre	2004	Steve York	Polson
1970	H.C. Christiansen	Billings	2005	Dale Ahrens	Laurel
1971	Henry Jorgensen	Helena	2006	Bert Reyes	Billings
1972	Hal Dale	Missoula	2007	Larry Wilkerson	Miles City
1973	James Bergman	Great Falls	2008	Wendy Ihde	Corvallis
1974	J. Ray Myers	Kalispell	2009	Sharon Redfern	Lewistown
1975	Willis Heupel	Great Falls	2010	Robin Bedford	Billings
1976	Warren Morehouse	Helena	2011	Vickie Donisthorpe	Great Falls
1977	Robert Kaufman	Bozeman	2012	Marlene Deis	Columbus
1978	John Fero	Helena	2013	Matt Lewis	Lewistown
1979	Ken Lane	Billings	2014	Dean Jardee	Vaughn
1980	R. Keith Thomas	Great Falls	2015	Brenda Krueger	Columbia Falls
1981	Jim Longin	Lewistown	2016	Jon Konen	Great Falls
1982	Mervin Finstad	Helena	2017	Lance Boyd	Great Falls
1983	Stan Rathman	Choteau	2018	Pam Meier	Billings
1984	Ken Nordquist	Great Falls			



AWARDS

The Montana Association of Elementary and Middle School Principals presents five awards for members each year. Members are encouraged to nominate their peers for these awards to recognize achievements and to participate in national meetings. The awards are:

Friends of Education Award

Appreciation Award

Executive Board Award

National Distinguished Principal Award

Adrian Langstaff Award

FRIENDS OF EDUCATION AWARD

This award is given to a person in the community who has gone above and beyond the normal call of duty in supporting and promoting public education. The recipient must be a private citizen outside the professional educational organization. Criteria is: outstanding support and promotion of public education; state or local membership and leadership positions in educational board or organizations. Below is a listing of recipients since 1985.

- | | | | |
|------|--|------|--|
| 1985 | Ted Hazelbaker | 2003 | The Key Organization |
| 1986 | Karen Trask-Doolen | 2004 | Cindy Lewis |
| 1987 | Anita Johnson | 2005 | No recipient |
| 1988 | Pat Regan | 2006 | No recipient |
| 1989 | Mignon Waterman | 2007 | Brandi Lowell |
| 1990 | Kay McKenna | 2008 | Helen Pilling |
| 1991 | Marilyn Fuhrman | 2009 | Lincoln Cheetham |
| 1992 | Nancy Keenan | 2010 | Helena Education Foundation --
Lisa Cordingly |
| 1993 | Harold Hanser | 2011 | Renee South |
| 1994 | Joan Monaghan | 2012 | Katy Noble |
| 1995 | Fred & Maile Urbaska | 2013 | Special Olympics of Montana |
| 1996 | Bob & Pat Kaste | 2014 | Jim and Heidi Duncan |
| 1997 | Roy & Elsie Mears | 2015 | Susan Hay Patrick |
| 1998 | No recipient | 2016 | Brent Parker |
| 1999 | Marion Davidson | 2017 | John Konzen |
| 2000 | Chuck Merja | 2018 | Brad Parsch |
| 2001 | Jan Perrin | | |
| 2002 | Shelby's Home N' School
Organization Officers | | |

Montana Principals Conference

MAEMSP APPRECIATION AWARD

This award is given to an organization, individual or business that has supported MAEMSP in its endeavors. This award is intended to thank those individuals who have gone above and beyond in supporting the association. It is given by the MAEMSP Executive Board and is only given when the Executive Board deems appropriate. Recipients since 1995 are identified below.

1995	Mike Sheffield of LifeTouch	2012	Darrell Rud
1996	Chip Jones of Silver Burdett Ginn	2013	LifeTouch
1997	Representative Pat Williams & Jack Copps	2014	Rhonda McCarty
1998	Rich Brauss of Worlds Finest Chocolate	2015	Troy Parks and Recreation Department
1999	John Wing of VALIC	2016	Imerys Talc, Jade Stokke, Jan Lien, Leroy McCaulley, Daryl Malmquist - Three Forks
2001	Julie Sykes	2017	Daly Elementary Families of Education
2003	Loran Frazier	2018	Frenchtown PTA
2006	Mike Sheffield		
2007	Katie Bark		
2010	Steve York		

MAEMSP EXECUTIVE BOARD AWARD

The MAEMSP Executive Board Award is given to an MAEMSP member who has shown outstanding service to MAEMSP. It is intended to award a current MAEMSP member who has greatly contributed to the organization through his/her involvement and work. The award is given by the MAEMSP Executive Board and may or may not be given on an annual basis. Recipients since 1983 are identified below.

1983	Steve Hoppes	2002	Cindy Holtz
1984	Brad Morris	2003	Jo Swain
1985	Gil Carrington	2004	No recipient
1986	Steve Jennings	2005	No recipient
1987	No recipient	2006	Dave DeBoer
1988	Bob Gibson	2007	Tammy Lacey
1989	Judi Fenton	2008	Kathy Johnson
1990	No recipient	2009	No recipient
1991	Larry Morhardt	2010	Bert Reyes
1992	No recipient	2011	No recipient
1993	Jan Riebhoff	2012	Dale Ahrens
1994	No recipient	2013	Bruce Whitehead
1995	No recipient	2014	No recipient
1996	Keith Chapman & Jim Atkinson	2015	No recipient
1997	Carol Wright	2016	Marlene Deis
1998	Hal Hawley	2017	Dave Wick
1999	Rilla Hardgrove	2018	Carole McKittrick
2000	Bruce Whitehead	2019	No recipient
2001	Darrell Rud		



NATIONAL DISTINGUISHED PRINCIPAL AWARD

The National Distinguished Principal Award is designed to recognize outstanding principals whose contributions to the profession are exemplary and recognized by their peers. The program honors principals who have exhibited extraordinary leadership, commitment to their students and faculty, service to their communities and contributions to the overall profession, including their professional associations. Below is a listing of the recipients since 1984.

1984	Jim Bergman	1997	Jan Riebhoff	2009	Renee Boisseau & Chuck Gameon
1985	Warren Morehouse	1998	Tammy Lacey	2010	Cindy Worrall
1986	John Fero	1999	Nonnie Hughes	2011	Darren Schlepp
1987	Ken Lane	2000	John Moffatt	2012	David N. Wick
1988	Stan Rathman	2001	Keith Kohnke	2013	Joe McMahan
1989	Ken Nordquist	2002	Peggy Ames-Nerud	2014	Bill Salonen
1990	Darrell Rud	2003	Mary Ann Cosgrove	2015	Aaron Griffin
1991	Clayton Croff	2004	Don Idso & Tina Lynch	2016	Ron Goodman
1992	Bruce Whitehead	2005	Ross Farber	2017	Sue Sweeney
1993	Hal Hawley	2006	Sharon Redfern & Kim Anderson	2018	Jon Konen
1994	Chuck Fuller	2007	Phillip "Duby" Santee	2019	TBD
1995	Kathy Pattee	2008	Jim O'Neill		
1996	Dick Jonasen				

ADRIAN LANGSTAFF AWARD

The Adrian Langstaff Award is the highest recognition that the Montana Association of Elementary and Middle School Principals can bestow on a member. It is an award made in memory of Adrian Langstaff, an outstanding elementary principal, who was a recognized leader in his community, school and state. Below is a listing of recipients since 1978.

1978	Family of Adrian Langstaff	1999	Keith Meyer
1979	Jim Bergman	2000	Don Idso
1980	Buzz Christiansen	2001	No recipient
1981	John Fero	2002	Lonnie Yingst
1982	Willie Heupel	2003	David Munson
1983	Ken Lane	2004	Todd Rowen
1984	Bob Kaufman	2005	No recipient
1985	Warren Morehouse	2006	Bill Nankivel
1986	Stan Rathman	2007	No recipient
1987	Tom Miller	2008	Steve York
1988	Ken Nordquist	2009	Kathy Olson
1989	No recipient	2010	Russ Van Hook
1990	Bill Kelly	2011	Kathy Johnson
1991	Glenn Kozeluh	2012	Tim McMahan
1992	Charles Lundgren	2013	No recipient
1993	Ruth Tigges	2014	No recipient
1994	Chuck Fuller	2015	Neal Wedum
1995	No recipient	2016	No recipient
1996	Greg Croff	2017	Ruth Uecker
1997	Kathy Pattee	2018	Diane Rewerts
1998	Darrell Rud	2019	No recipient

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Great Falls

SAM EXECUTIVE DIRECTOR

Kirk Miller



MASSP AWARDS

LAY CITIZEN OF THE YEAR /COMMUNITY PARTNER IN EDUCATION AWARD

The Citizen Award Winner is presented for the recipient's demonstration to education and youth through worthwhile and noteworthy activities, projects or philanthropy.

Past Recipients:

1980	Lloyd D. Sweet, Chinook	2000	Sheridan County Youth Action Council
1981	None	2001	Glasgow High School Educational Trust
1982	R. D. "Mac" McCurdy, Broadus	2002	Hope & Dean Folkvard, Three Forks Gloria Luft, Froid
1983	Dr. Robert W. Hiatt, Glendive	2003	The Polson Softball Association
1984	None	2004	Kay Clevidence, Victor
1985	David G. Rivenes, Miles City	2005	Mary Matelich, Great Falls
1986	Jerry Milligan, Hamilton	2006	LeRoy Strand, Geysers
1987	Dorothy Floerchinger, Conrad	2007	Joe Wall, Frenchtown
1988	Judy Johnson, Lockwood	2008	Belgrade Booster Club, Belgrade
1989	None	2009	Patrick Platenberg, Townsend
1990	Walt & Karen Egged, Hardin	2010	Barb & Gary Link, Hardin
1991	Don Roberts, Billings	2011	Rockie & Debora Shoopman, Glendive
1992	Gloria M. Ervin, Shepherd	2012	B&B Builders, Sidney
1993	Dr. J. Randall Rauh, Miles City	2013	Jim Munson, Victor
1994	Joan Schmidt, Fairfield	2014	Trina Stivers, Kalispell
1995	Patrick Perrella, Roundup	2015	Hamilton Schools Families for Education
1996	Dan Gustafson, Belgrade	2016	Dan Carter, Lockwood
1997	Scott O. Gage, Cut Bank	2017	Gordon Hendrick, Superior
1998	Dave Gardner, Broadus	2018	Lynn & Holly Lapka, St. Ignatius
1999	Bob "Pappy" Nees, Miles City		

Conference evaluations are available through the SAM Conference App. Please take a minute during the session you are attending to give us feedback. We will use this information to create better conference experiences for you.

MASSP AWARDS



ASSISTANT PRINCIPAL OF THE YEAR AWARD

This award recognizes an assistant principal within the state who has served his/her school and community successfully and positively. (Dates listed are school calendar years, e.g.: 2017-18 - listed as 2017)

Past Recipients:	1991	Jack Regan	2005	Beth Gerhart
	1992	Tena Versland	2006	Jane Gregoire
	1993	John Kratofil	2007	Jeff Uhren
	1994	Scott Dubbs	2008	Joel Stuber
	1995	Bill Franks	2009	Walt Acra
	1996	Phillip Turck	2010	Paul Culbertson
	1997	None	2011	Julie Tramelli
	1998	Dave Madsen	2012	Michele Strouf
	1999	Jerry Feller	2013	Shawn Hansen
	2000	David Mahon	2014	Tara Rosipal
	2001	None	2015	Michele Paine
	2002	Darrell Layman	2016	Shanna Smith
	2003	Laurie Huffman	2017	Erica Schnee
	2004	James Hope	2018	Katie Laslovich

PRINCIPAL OF THE YEAR AWARD

This award has been established to proudly recognize and honor the achievements and leadership of an outstanding state principal.

Past Recipients:

1984	Al Kober	2000	Joe Jurenka	2016	Dan Kimzey
1985	Larry Schulz	2001	Bill Schlepp	2017	Gordon Klasna
1986	Ron Stegmann	2002	Bob Moore	2018	Hannah Nieskens
1987	Bob Raver	2003	Scott Dubbs	2019	TBD
1988	Henry Badt	2004	Karen Underwood		
1989	Paul Stenerson	2005	T. J. Eyer		
1990	Jim Wood	2006	Rick Powell		
1991	Hilary Hopfauf	2007	Dick Kloppel		
1992	Fred Anderson	2008	Tom Blakely		
1993	Dick Walker	2009	Joe Paine		
1994	Jim Barsotti	2010	Les Meyer		
1995	Tim Dunn	2011	Shelly Fagenstrom		
1996	Herman "Ed" Plass	2012	George Rider		
1997	Kelly Taylor	2013	Paul Furthmyre		
1998	Mike Michunovich	2014	Dan Grabowska		
1999	Don Gilbertson	2015	Jacob Francom		

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Upcoming 2019-20 Meetings Dates

2019

Jan	27-29 27 27	MT Principals Conference SAM Board of Directors Meeting MAEMSP/MASSP Board Meetings	Helena - Delta Helena - Delta Helena - Delta
Mar	11	SAM Executive Board Meeting	SAM Office
June	12 13 13 13-14	DaRud Golf Tournament SAM Board of Directors Meeting Evening of Excellence Delegate Assembly	Helena SAM Office Helena - Delta SAM Office
July	29-31	SAM Administrators Institute	Helena - Delta

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