



# 2019-20 Montana District/School Leadership Staffing

*By Kirk Miller, SAM Executive Director*

The following information was acquired from the online OPI Reporting Center and the OPI Growth and Enhancement of Montana Students (GEMS) Enrollment Report. Both of these reports from the OPI website were used because they are accessible by the public. It should be noted that GEMS Summary Enrollment Report is based on the previous school year's enrollment numbers from 2018-19. The OPI Reporting Center provided superintendent and school district supervisor positions as well as information on operating, non-operating and K-12 districts.

## **Administrative Districts:**

- 400 Total Districts 147,928 student enrollments statewide
- 298 Superintendent Administered Districts
- 84 Supervising Teacher Districts
- 18 Districts Administered by County Superintendent/District Clerk/Other
  - 1 Non-operating District
  - 2 State Funded Schools (two districts 3 locations)

## **Statewide Students per Administrator FTE:**

- 1087 Students per Superintendent
- 318 Students per Principal
- 246 Students per Administrator FTE (Superintendents and Principals)

## **Statewide K-12 Staff per Administrator FTE:**

- 21.0 Licensed Professionals per Administrator
- 4.4 Paraprofessionals per Administrator
- 25.4 Licensed Professional and Paraprofessional Staff per Administrator

K-12 staff are supervised by administrators. Montana's 12,618 FTE Licensed Professional Staff and 2,655 FTE Paraprofessionals (aides) are supervised by 601.45 FTE Administrators (Superintendents and Principals). Please note: Data from OPI Facts 2018.

## **Compared to other Montana Industries\*:**

- 11.7 Employees per Healthcare Administrator
- 6.5 Employees per Construction Manager
- 5.6 Employees per Manufacturing Manager

\*U.S. Bureau of Labor Statistics/Educational Research Service

## **Superintendents (136.04 FTE)**

- 202 Superintendent Positions - (63 have K-12 responsibilities)
- 115 Full-time positions
- 69 Only administrator in district
- 53 High School Principal positions shared by Superintendents
- 76 Middle School Principal positions shared by Superintendents
- 80 Elementary School Principal positions shared by Superintendents

## **Principal Positions (465.41 FTE)**

- 714 Total number of Principal positions
- 305 Full-time Principal positions
- 409 Shared positions (*160.41 FTE*)
  - 65.96 *FTE Superintendent/Principal positions shared*
  - 94.45 *FTE Principal positions shared*

## **High School Principal Positions (97.42 FTE)**

- 58 Full-time High School Principal positions
- 111 Shared positions - High School Principal (*39.42 FTE*)
  - 14.07 *FTE Shared positions - Superintendent/High School Principal*
  - 25.35 *FTE Shared positions - with other levels of principalship*

## **Middle School Principal Positions (108.90 FTE)**

- 64 Full-time Middle School Principal positions
- 161 Shared positions - Middle School Principal (*44.90 FTE*)
  - 27.55 *FTE Shared positions - Superintendent/Middle School Principal*
  - 44.65 *FTE Shared positions - with other levels of principalship*

## **Elementary School Principal Positions (231.79 FTE)**

- 183 Full-time Elementary School Principal positions
- 137 Shared positions - Elementary School Principal (*48.79 FTE*)
  - 24.34 *FTE Shared positions - Superintendent/Elementary School Principal*
  - 24.45 *FTE Shared positions - with other levels of principalship*

## **Supervising Teacher Districts reflect 84 districts with 1266 students (.86% enrolled Students)**

Supervision is provided by 83 Supervising Teachers.

- 15 Districts with 1-5 Students
- 27 Districts with 6-10 Students
- 13 Districts with 11-15 Students
- 9 Districts with 16-20 Students
- 11 Districts with 21-30 Students
- 9 Districts with 31 or more Students

\*Please note: Full-time Equivalent (FTE) numbers may differ from OPI reporting due to assignment of administrative responsibilities that may differ from what districts reported. For example, if there was only one administrator for a district having an elementary school, a middle school and a high school, the assignment was as follows: 1/4 responsibilities to the superintendent, 1/4 responsibilities to the elementary principal, 1/4 responsibilities to the middle school principal, and 1/4 responsibilities to the high school principal. Also, it should be noted that 202 superintendent positions does not mean that Montana has 202 superintendents. For example, many superintendents cover both elementary and high school districts which count as two districts - 115 are counted as full time superintendents and 87 positions are counted as shared principal positions.